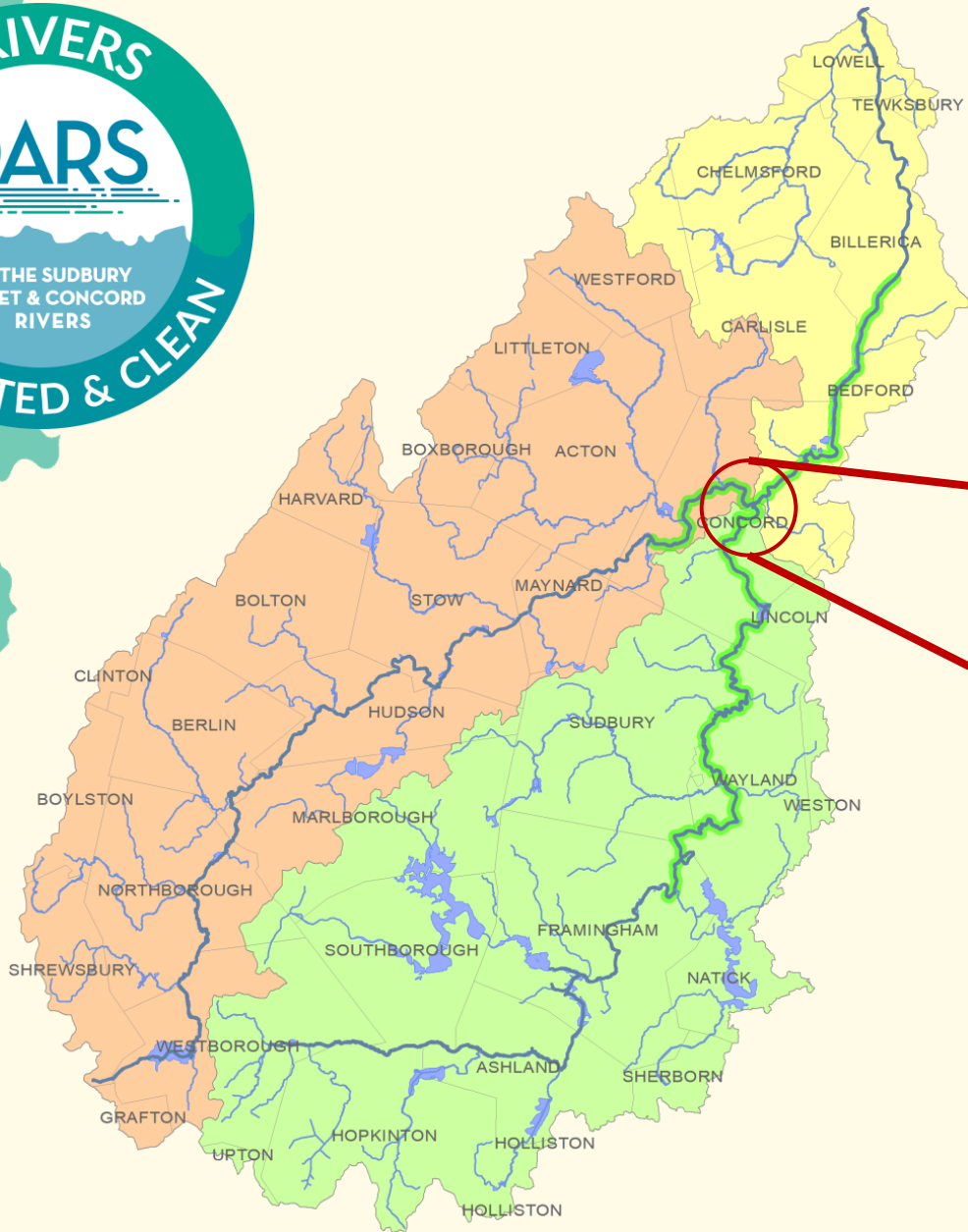


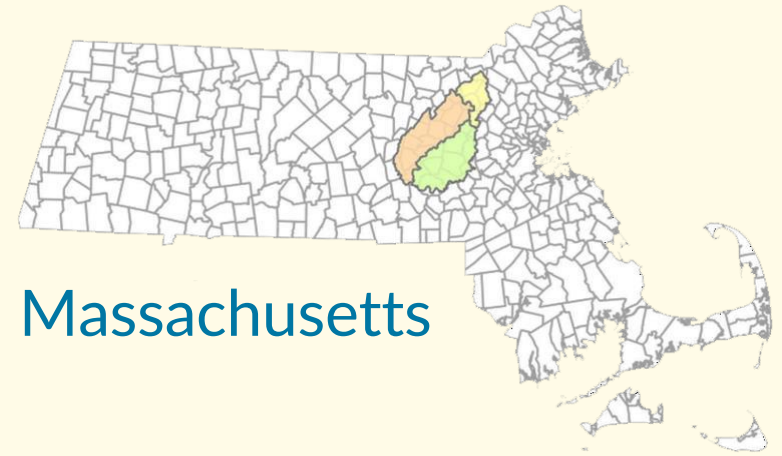


THE WATERSHED ORGANIZATION FOR THE SUDBURY ASSABET & CONCORD RIVERS





SuAsCo watershed



Massachusetts



The Sudbury and Assabet rivers meet in Concord to form the Concord River. This confluence is home to the famous landmark, Egg Rock

Working together to protect, improve, & preserve the Sudbury, Assabet, & Concord rivers & watershed for all people & wildlife

Water Quality Monitoring

- OARS has monitored water quality since 1992 with the help of our Water Quality volunteers
- Currently led by our Water Quality Program Manager



Ecological Restoration & Climate Resiliency



- Dam Removals
- Culvert Assessments
- Rain Gardens
- Invasive Species Management
- Climate Collaborative

Advocacy & Policy

- 2 negotiated settlements under the *Clean Water Act*
- *SuAsCo* Legislative Breakfast
- Tabling



Recreation

- River RATs
- Concord River Race
- 86 Miles Club
- OARS 3 Rivers Adventures



Environmental Education

- Hands-on, interactive workshops about the environment, rivers, & sustainability



Community Events



- Wild & Scenic Film Festival
- 40th year events





Recreation Overview

- 1. River RATs**
- 2. Concord River Race**
- 3. 86 Miles Club Challenge**
- 4. OARS 3 Rivers Adventures**
- 5. Water Chestnut Pulls**



River RATs

River Recreation Activity Teams

- Free paddles from May-August in our watershed with all equipment provided
- Makes river recreation more accessible
- Piloted in 2025
- Introduced nearly 100 people to river recreation!
- Goal for 2026: Expand & improve our offerings to get even more people on the water!





2025 Concord River Race





CONCORD RIVER RACE
2026
oars3rivers.org

JOIN OARS
FOR THE SECOND ANNUAL
CONCORD RIVER RACE
A NECKRA Point Series Race

Saturday, May 9th, 2026
At the Bedford Boat Ramp, 285-305 Carlisle Rd, Bedford, MA 01730



Join OARS for a great day on the beautiful waters of the Concord River!
3-mile, 6-mile, 9-mile, & Kids' Race

\$40, Pre-register by April 30th
(Discounts Available for OARS Members)

All proceeds help to protect and preserve our rivers!

Event Information and Registration Online at:
<https://oars3rivers.org/events/event/2026-concord-river-race/>
Questions? Call 978-369-3956



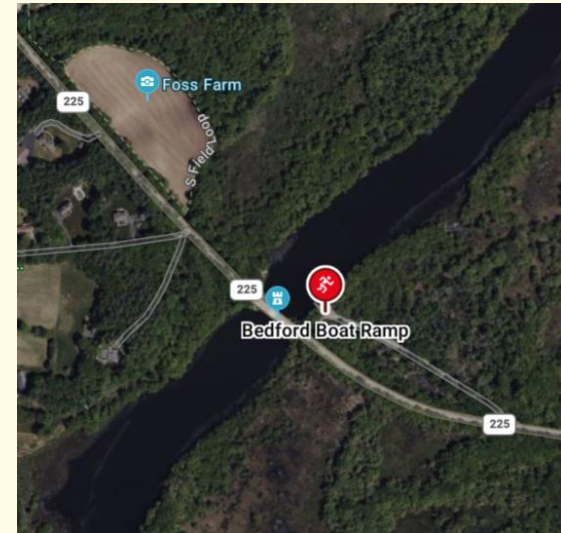
2026 Concord River Race

When:

Saturday, May 9th, 2026
Check-in starts at 9am
Race starts at 11am

Where:

Bedford Boat Ramp
(285 -305 Carlisle Rd)



What:

3-mile, 6-mile, 9-mile & Kids' Race

Who:

OARS & NECKRA (the New England Canoe & Kayak Race Association)

Why:

All proceeds help to protect and preserve our rivers!





86 Miles Club Challenge

- Celebration of OARS' founding in **1986** by challenging our community to paddle **86 miles** along the stunning **Sudbury, Assabet, and Concord rivers** while raising funds to protect and restore them!
- This challenge is for anyone who loves being on the water and wants to **support river conservation.**
- **Join the challenge today and make your miles matter—together!**





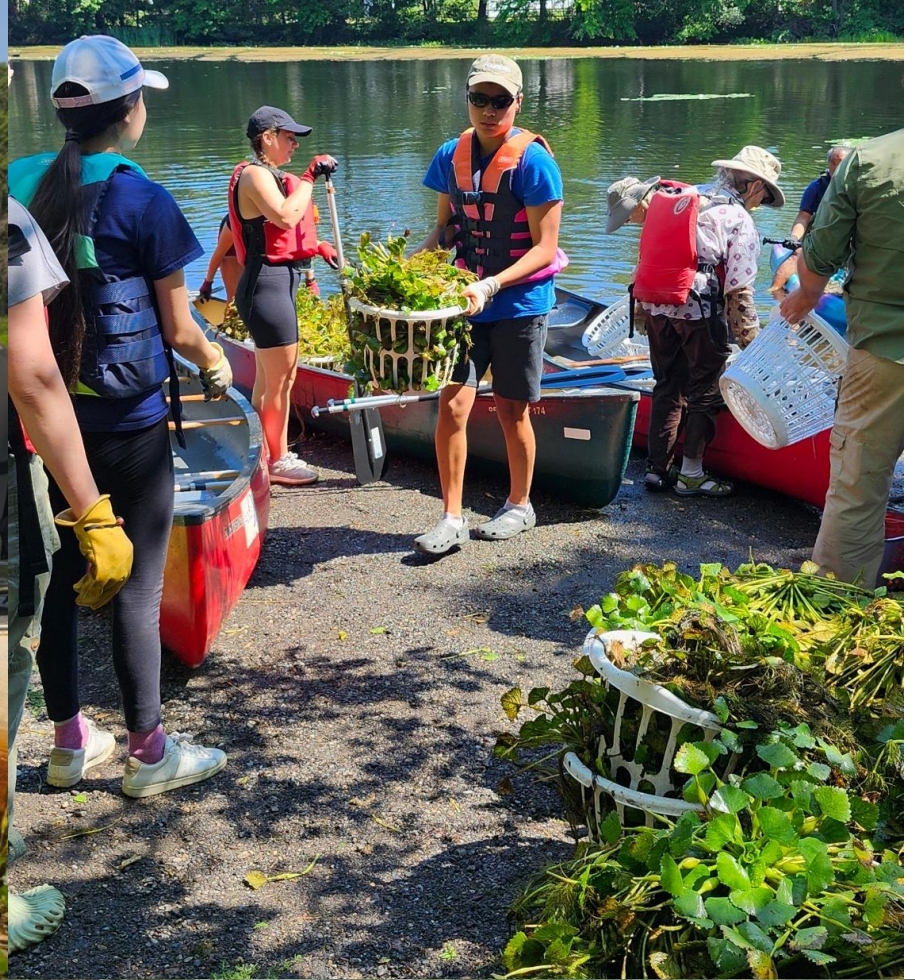
OARS 3 Rivers Adventures

- Adventures for team-building and corporate engagement
- Activities include paddling, cleaning up shorelines, and removing invasive species
- Gets groups outside, working together, and making a meaningful difference for our local rivers.



Water Chestnut Pulls

- **Water chestnut is an invasive, fast-growing aquatic plant**
- **Has spread rapidly throughout water bodies in the Northeast, including our own Sudbury, Assabet, and Concord rivers**
- **Its ability to outcompete native plants poses a significant threat to the ecological balance of our rivers**





~New~
Carnival of Boats
40th Year Celebration Event



Photo: Dave Griffin

THANKS

Contact Information



978•369•3956



oars3rivers.org



@oars3rivers



23 Bradford Street
Concord, MA 01742



csties@oars3rivers.org



To: Recreation Commission

From: Mike Carey

Sent: Friday, December 12, 2025 2:50 PM

Subject: Recreation Commission and Rideout

I attended last night's meeting of the Recreation Commission. Towards the end of that meeting the Chairman indicated that members of the public could continue to write to you on the topic of the resurfacing project at Rideout if they had new thoughts.

I therefore write to you with one additional point of view that I did not express in my first email to you dated November 5.

It appears that there are strong opinions being expressed on plans for Rideout from three groups: tennis players, pickleball players and from abutters to Rideout living on Maple Street.

Option 3, i.e., one dedicated tennis court and six dedicated pickleball courts seems to me to be the best compromise solution for all three groups for the following reasons:

- It would provide much improved pickleball conditions;
- The availability of tennis would continue in West Concord with one dedicated tennis court; and
- There would be some desirable noise reduction for abutters on Maple Street by having the nearest pickleball court some **40 feet further away**.

I hope that the Recreation Commission will find this suggestion useful and might reconsider the recommendation of the Subcommittee.

With regards, Mike Carey

In advance of next week's Recreation Commission meeting, I have done some homework on the questions that arose regarding the revolving account.

1. The large balance in the Revolving Account that has caught the eye of FinComm and others asking for us to "spend it down" was created during COVID as a result of federal funds received related to Childcare. The audited fund balances from FY2020 to present are as follows:

FY2020: \$793,573

FY2021: \$1,203,003

FY2022: \$2,023,247

FY2023: \$2,283,416

FY2024: \$2,261,793

2. Relative to appropriate fund balances, the Town's financial policies found here: [Town-of-Concord-Financial-Policies](#) address policy around minimum balances for funds. Page 6 covers both Enterprise and Revolving I excerpted this page and it is attached with some highlights.

Basically, the Revolving Account should carry a *minimum* of two months worth of operating revenue. I still think that three months is a more adequate balance given that these policies were formulated in 2017 which is 8 years and one pandemic ago. Programs have grown in that time, and expenses have increased. You'll see in #7 that the defined levels are indeed a minimum; a greater amount is permitted in order to accumulate resources for an anticipated future event. Therefore, we aren't violating anything by having three months.

Note that Beede, because it relies on a customer base, is recommended to carry a *minimum* of six months of annual operating revenue. We may wish to carry more, given the increases to all of the water and utilities.

ARPA funds that are going towards the Rideout project expire if not spent by December 31, 2026. The Town Manager has advised that any projects not started and underway by March, 2026 run the risk of having funds reallocated elsewhere. It is imperative that the Commission support moving forward with the Rideout project as soon as possible or we run the risk of losing the ARPA funding. The request for capital funds for the Emerson Courts project has been pushed to FY2028; should the Rideout project come in above what was budgeted, we could offset that cost with the funds that had been allocated toward Emerson.

Two big goals this year for Leigh and the Recreation department are the Cost Recovery study and analysis (RFP's are in, we expect to award to a vendor soon) and also looking at what funds could possibly be collected from the various private schools in Town who are currently utilizing our fields, courts, track and other recreation assets at no cost. Any requests for fees from these entities will be done as part of a coordinated effort in conjunction with the Town's launch of the PILOT program.

Lastly, it is not typical or expected that the Revolving Account would fund major capital contributions. The Town views this as a unique situation wherein we had a one-time surplus due to COVID, and having the account contribute some of these excess funds towards these improvements was a way to help spend it down to an appropriate target balance.

I hope this information and guidance allows the Commission to make an informed decision at next week's meeting with regard to the Rideout project. As indicated in a separate email I am on vacation next week, but will be regularly checking emails if you have other questions that arise between now and the meeting.

-Jess

Jessica Porter, M.P.A.

Assistant Town Manager/HR Director

*Massachusetts General Law Ch. 40B Section 5 allows for the establishment of stabilization funds for one or more different purposes. The creation of a fund required two-thirds vote of the legislative body and must clearly define the purpose of the fund. Generally, any change to the purpose of the fund, along with any additions to or appropriations from the fund, requires a two-thirds vote of the legislative body.

Following is a breakdown of the Town's fund balances at June 30, 2020:

	General Fund	Nonmajor Governmental Funds	Total Governmental Funds
Nonspendable			
Permanent funds	\$ -	\$ 3,489,243	\$ 3,489,243
Total Nonspendable	-	3,489,243	3,489,243
Restricted			
Pension fund	9,560,385	-	9,560,385
Community preservation	-	3,301,639	3,301,639
Cemetery	-	513,919	513,919
PEG Access	-	1,403,037	1,403,037
Receipts reserved for appropriation	-	745,401	745,401
Gifts	-	1,257,139	1,257,139
Recreation	-	793,573	793,573
Other revolving	-	764,978	764,978
State grants	-	1,058,859	1,058,859
Solid waste	-	570,259	570,259
Capital project funds	-	6,508,591	6,508,591
Permanent funds	-	3,270,766	3,270,766
Other nonmajor funds	-	686,564	686,564
Total Restricted	9,560,385	20,874,725	30,435,110
Committed			
Affordable housing units at Junction Village	1,000,000	-	1,000,000
Information technology improvements	1,385,906	-	1,385,906
Affordable housing	850,000	-	850,000
Emergency response stabilization	359,079	-	359,079
Insurance reserve fund	1,804,264	-	1,804,264
Middle School stabilization	2,000,000	-	2,000,000
Other	147,918	-	147,918
Land acquisition	-	24,146	24,146
Total Committed	7,547,167	24,146	7,571,313

(continued)

Unassigned

Represents amounts that are available to be spend in future periods, the Town's general stabilization fund, and deficit balances in nonmajor governmental funds.

*Massachusetts General Law Ch. 40B Section 5 allows for the establishment of stabilization funds for one or more different purposes. The creation of a fund required two-thirds vote of the legislative body and must clearly define the purpose of the fund. Generally, any change to the purpose of the fund, along with any additions to or appropriations from the fund, requires a two-thirds vote of the legislative body.

Following is a breakdown of the Town's fund balances at **June 30, 2021:**

	General Fund	Federal Grants Fund	Nonmajor Governmental Funds	Total Governmental Funds
Nonspendable				
Permanent funds	\$ -	\$ -	\$ 3,970,378	\$ 3,970,378
Total Nonspendable	-	-	3,970,378	3,970,378
Restricted				
Pension fund	12,320,090	-	-	12,320,090
Federal grants	-	103,162	-	103,162
Capital project funds	-	-	8,688,785	8,688,785
Community preservation	-	-	4,621,074	4,621,074
Permanent funds	-	-	4,311,000	4,311,000
PEG Access	-	-	1,532,187	1,532,187
Gifts	-	-	1,359,839	1,359,839
Recreation	-	-	1,203,003	1,203,003
State grants	-	-	812,515	812,515
Other revolving	-	-	805,202	805,202
Receipts reserved for appropriation	-	-	768,493	768,493
Solid waste	-	-	690,651	690,651
Cemetery	-	-	557,407	557,407
Other	-	-	691,795	691,795
Total Restricted	12,320,090	103,162	26,041,951	38,465,203
Committed				
Middle School stabilization	2,001,978	-	-	2,001,978
Insurance reserve fund	1,623,051	-	-	1,623,051
Affordable housing	1,255,740	-	-	1,255,740
Information technology improvements	1,248,308	-	-	1,248,308
Affordable housing units at junction village	1,000,000	-	-	1,000,000
Emergency response stabilization	188,662	-	-	188,662
Other	868,246	-	-	868,246
Land acquisition	-	-	24,191	24,191
Total Committed	8,185,985	-	24,191	8,210,176

(continued)

To: Recreation Commission

From: Irl Smith

Sent: Friday, December 12, 2025 11:59 AM

Subject: Pros and cons of Rideout options

Hoping I'm not "speaking" out of turn nor passing along opinions/information you are already aware of. During yesterday's meeting I thought a bit about the pros and cons of the "status quo" and "6+1" options. I have tried to summarize them in the attached (Excel table, PDF of that, and in-line .PNG image). I'm assuming that PB is always played doubles and that at most one tennis game would be underway, and that would be singles. These are what I and others have observed over years of observation to be almost always the case.

To me it seems that the 6+1 option really checks all the boxes, so I hope that the Commission will consider that when the final vote is taken.

Yours,

=====

| Irl Smith
| Concord, Massachusetts

=====

Assumptions: 0 or 1 tennis game (singles, two players)			
All PB is doubles (4 players)			
Layout Option:	Status quo	6+1	Best option
Total number of courts:	3 or 6	7	6+1
Extra PB setup/takedown time:	10 min per court in use	None	6+1
How many players?	24 PB, 0 tennis; or 16 PB, 2 tennis	24 PB AND 2 tennis	6+1
Tennis players with 6 PB courts in use:	0	2	6+1
PB players with 1 tennis court in use:	16	24	6+1
Potential for conflict:	Yes	No	6+1

28. Governmental Funds – Fund Balances

The Town's fund balances at June 30, 2022 were comprised of the following:

	General Fund	Capital Projects Fund	Nonmajor Governmental Funds	Total Governmental Funds
Nonspendable				
Permanent funds	\$ -	\$ -	\$ 3,995,127	\$ 3,995,127
Total Nonspendable	-	-	3,995,127	3,995,127
Restricted				
Pension fund	10,938,339	-	-	10,938,339
Federal grants	-	-	318,290	318,290
Capital project funds	-	18,999,164	-	18,999,164
Community preservation	-	-	3,722,912	3,722,912
Permanent funds	-	-	3,601,470	3,601,470
PEG Access	-	-	1,598,761	1,598,761
Gifts	-	-	1,474,622	1,474,622
Recreation	-	-	2,023,247	2,023,247
State grants	-	-	799,470	799,470
Other revolving	-	-	-	-
Receipts reserved for appropriation	-	-	479,508	479,508
Solid waste	-	-	673,735	673,735
Cemetery	-	-	490,099	490,099
Other	-	-	2,346,424	2,346,424
Total Restricted	10,938,339	18,999,164	17,528,538	47,466,041
Committed				
Middle School stabilization	3,508,403	-	-	3,508,403
Insurance reserve fund	2,145,180	-	-	2,145,180
Affordable housing	500,000	-	-	500,000
Information technology improvements	1,115,462	-	-	1,115,462
Affordable housing units at junction village	1,000,000	-	-	1,000,000
Emergency response stabilization	100,879	-	-	100,879
Other	1,088,213	-	-	1,088,213
Land acquisition	-	-	20,419	20,419
Total Committed	9,458,137	-	20,419	9,478,556

(continued)

25. Governmental Funds – Fund Balances

The Town's fund balances at June 30, 2023 were comprised of the following:

	General Fund	Capital Projects Fund	Federal Grants Fund	Nonmajor Governmental Funds	Total Governmental Funds
Nonspendable					
Permanent funds	\$ -	\$ -	\$ -	\$ 4,682,972	\$ 4,682,972
Total Nonspendable	-	-	-	4,682,972	4,682,972
Restricted					
Pension fund	10,635,678	-	-	-	10,635,678
Federal grants	-	-	502,097	-	502,097
Capital project funds	-	65,442,779	-	-	65,442,779
Community preservation	-	-	-	4,168,738	4,168,738
Permanent funds	-	-	-	4,168,014	4,168,014
PEG Access	-	-	-	1,805,291	1,805,291
Gifts	-	-	-	1,735,252	1,735,252
Recreation	-	-	-	2,283,416	2,283,416
State grants	-	-	-	1,236,278	1,236,278
Other revolving	-	-	-	990,985	990,985
Receipts reserved for appropriation	-	-	-	591,663	591,663
Solid waste	-	-	-	430,707	430,707
Cemetery	-	-	-	373,232	373,232
Other	-	-	-	2,051,990	2,051,990
Total Restricted	10,635,678	65,442,779	502,097	19,835,566	96,416,120
Committed					
Middle School stabilization	4,632,527	-	-	-	4,632,527
Insurance reserve fund	3,149,428	-	-	-	3,149,428
Capital outlay	1,547,045	-	-	-	1,547,045
Information technology Improvements	245,688	-	-	-	245,688
Affordable housing units at junction village	1,000,000	-	-	-	1,000,000
Emergency response stabilization	104,972	-	-	-	104,972
Other	1,127,274	-	-	-	1,127,274
Land acquisition	-	-	-	41,031	41,031
Total Committed	11,806,934	-	-	41,031	11,847,965

(continued)

25. Governmental Funds – Fund Balances

The Town's fund balances at June 30, 2024 were comprised of the following:

	General Fund	Capital Projects Fund	Federal Grants Fund	Nonmajor Governmental Funds	Total Governmental Funds
Nonspendable					
Interfund loan	\$ 669,711	\$ -	\$ -	\$ -	\$ 669,711
Permanent funds	-	-	-	4,874,772	4,874,772
Total Nonspendable	669,711	-	-	4,874,772	5,544,483
Restricted					
Pension fund	9,821,133	-	-	-	9,821,133
Federal grants	-	-	352,848	190,109	542,957
Capital project funds	-	14,810,693	-	-	14,810,693
Community preservation	-	-	-	4,601,954	4,601,954
Permanent funds	-	-	-	4,999,318	4,999,318
PEG Access	-	-	-	2,028,501	2,028,501
Gifts	-	-	-	2,010,601	2,010,601
Recreation	-	-	-	2,261,793	2,261,793
State grants	-	-	-	2,135,064	2,135,064
Other revolving	-	-	-	1,367,183	1,367,183
Receipts reserved for appropriation	-	-	-	567,385	567,385
Parking	-	-	-	306,360	306,360
Solid waste	-	-	-	91,841	91,841
Cemetery	-	-	-	762,604	762,604
Other	-	-	-	3,026,309	3,026,309
Total Restricted	9,821,133	14,810,693	352,848	24,349,022	49,333,696
Committed					
Middle School stabilization	4,868,379	-	-	-	4,868,379
Insurance reserve fund	1,155,141	-	-	-	1,155,141
Capital outlay	2,470,057	-	-	-	2,470,057
Information technology Improvements	441,844	-	-	-	441,844
Public safety for Concord 250 celebration	350,000	-	-	-	350,000
Emergency response stabilization	110,962	-	-	-	110,962
Other	215,643	-	-	-	215,643
Land acquisition	-	-	-	42,807	42,807
Total Committed	9,612,026	-	-	42,807	9,654,833

(continued)

B. Enterprise and Revolving Funds

1. It is Town policy to maintain unrestricted fund balance for its enterprise and revolving funds at a minimum level that would provide adequate resources to sustain operations through unexpected and unfavorable financial events. These financial events could result in an unexpected expenditure outlay or revenue loss.
2. For the enterprise funds, unrestricted fund balance is categorized into two groups: depreciation funds and undesignated funds. The purpose of depreciation funds should be to allocate resources for the maintenance of capital assets. By setting aside annual depreciation expense using a half-year, straight-line convention, depreciation funds monetarily recognize the gradual wear of capital assets.
3. Undesignated funds are the additional funds need to sustain operations through unexpected and unfavorable financial events. Insurance policies (Refer to the Risk Mitigation section) cover the Town for events related to property damage and liability claims. Since enterprise funds rely on fees for services to fund operations, loss of expected revenue from the customer base may have an impact on the enterprise. Since some enterprises (Light Fund, Water Fund, and Sewer Fund) have a stable customer base, there is not the need for a large minimum undesignated fund balance. Other enterprises (Beede Fund) are dependent on a market-driven customer base, and there is the need for a larger minimum undesignated fund balance to sustain operations if market conditions change.
4. According, it is Town policy to maintain a minimum undesignated fund balance for the enterprise funds as follows:
 - a. Light Fund: Two months of annual operating revenue,
 - b. Water Fund: Two months of annual operating revenue,
 - c. Sewer Fund: Two months of annual operating revenue, and
 - d. Beede Fund: Six months of annual operating revenue.
5. For the two revolving funds (Solid Waste Revolving Fund and Recreation Revolving Fund), which do have a market-driven customer base but have flexibility in adjusting operations more rapidly because they do not have capital assets to maintain, it should be the Town's policy to maintain a minimum fund balance as follows:
 - a. Solid Waste Revolving Fund: Two months of annual operating revenue, and
 - b. Recreation Revolving Fund: Two months of annual operating revenue.
6. If an undesignated fund balance for an enterprise or revolving fund falls below these minimum levels, the Town Management should develop a plan to bring the respective fund balance up to the minimum levels.
7. It should be noted that these defined levels of fund balance are minimums and a greater amount is permitted in order for the enterprise or revolving fund to accumulate resources for an anticipated future event.

C. Stabilization Funds

1. It is Town policy that stabilization funds can be created to set aside funds to be used for a specific purpose at some later date.

TOWN OF CONCORD MASSACHUSETTS

RECREATION COMMISSION REVOLVING FUND

Voted: That the Town, acting under the provisions of Article II of the Amendments to the Constitution of the Commonwealth of Massachusetts, commonly called the Home Rule Amendment, adopt the following bylaw regarding a Recreation Commission revolving fund in the Town of Concord.

Section 1.

The Town of Concord hereby establishes in the Town Treasury an individual revolving fund (hereinafter called "Recreation Fund") for its Recreation Commission (hereinafter called "Commission"). All receipts of the commission from wholly or partially self-supporting recreation and park services of the Town shall be credited to the Recreation Fund. The Recreation Fund shall be kept separate from any other monies or funds of the Town, and shall be expended only for those purposes outlined below.

Section 2.

The money in the Recreation Fund will be used solely for the maintenance and support of recreation and park facilities and services of the Town, including purchase of equipment and salaries of employees.

Section 3.

Expenditure of money from the Recreation Fund may be made by the Town Manager without further appropriations. The Town Accountant shall submit annually a report of the Recreation Fund to the Selectmen, the Finance Committee, and the Recreation Commission.

Section 4.

Nothing in this bylaw shall prevent the Town from appropriating funds for purposes of public recreation or entertainment as now or hereafter authorized by law. Nothing in this bylaw shall prevent the Town from accepting gifts or grants of money or property for purposes of public recreation or entertainment.

Section 5.

This bylaw shall take effect upon its acceptance by a majority vote of the qualified voters of the Town present and voting thereon at the annual Town Meeting or any special Town Meeting called for the purpose. The receipts of the department for the year in which this bylaw is accepted will be retained by the department and will constitute the working capital to establish the fund. This bylaw supersedes any bylaw which is in conflict with it.



Concord Recreation General Cancellation Policy

Effective January 9, 2026

Description:

There will be a **\$35.00** fee if you must cancel or switch a class or activity once your registration has been processed. The cancellation/ change fee applies to each activity/program that needs to be altered. This applies to all Concord Recreation programs including membership at the Beede Swim and Fitness Center. Concord Recreation reserves the right to make schedule changes to better serve our members or to cancel/combine instructional classes and programs due to insufficient enrollment.* Please see our links below for Childcare Services for information on schedule change fees and charges.*

[AfterSchool Registration](#)

[BeforeSchool Registration](#)

[Early Release Day at Hunt Registration](#)

[Carousel Preschool Registration](#)

CANCELLATION POLICY

A full or partial refund will be issued under the program participants name or a make-up will be scheduled if the Facility must cancel a class due to the following:

1. Weather (Snow/Blizzard, Tornado, Hurricane, etc.)
2. Mechanical issues
3. Fire Evacuation
4. A documented medical illness that prevents participation in the program
5. Power outages
6. No water supply
7. Town wide health emergency or closure
8. A participant must request a cancellation at least 10 business days before the program starts
Hunt Programming: Monday – Friday
Beede Programming: Monday – Sunday

**Please note that Summer Camp, AfterSchool, BeforeSchool, Early Release at Hunt and Concord Carousel Preschool follow their own specific cancellation/change/refund policies outlined here:

[AfterSchool Registration](#)

[BeforeSchool Registration](#)

[Early Release Day at Hunt Registration](#)

[Carousel Preschool Registration](#)

If you, or participant, decide to cancel, no refunds or makeups will be issued for circumstances including, but not limited to:

1. If you should choose not to attend for any reason (outside of a documented medical illness)
2. If you should decide to cancel less than 10 business days before the program starts

If Concord Recreation decides to cancel a program for any reason, we will notify you of the decision to refund, partially refund, or schedule a make up class. All situations outside of the ones mentioned above will be considered on a case-by-case basis.



Concord Recreation

Camp Three Rivers – Specific Cancellation & Transfer Policy

Effective January 9, 2026

Concord Recreation is committed to supporting and promoting community through wellness and play, in part, through our Camp Three Rivers and Kaleidoscope Summer Program. We urge you to carefully review our cancellation and transfer policy and call us at 978-287-1051 if we can answer any questions for you.

Camp Three Rivers & Kaleidoscope Summer Program Registration Dates

- First Wednesday in February for residents, second Wednesday for non-residents.

Payment Details

- February: 50% deposit non-refundable
May 1: 50% Final Payment, you must have a card on file.

Cancellation Fee Schedule

****For partial refund on payment due May 1, changes must be made by the following dates. After the dates listed below, there will be no refunds issued****

Registration (February)

- Registration – 50% deposit due, non-refundable

If you (or designated family member):

- Cancel before May 1: \$35 cancellation fee
- May 1: Final Payment due, remaining 50%
- Cancel any June weeks by May 8: 50% refund on final payment and \$35 cancellation fee
- Cancel any July weeks by June 1: 50% refund on final payment and \$35 cancellation fee
- Cancel any August weeks by July 1: 50% refund on final payment and \$35 cancellation fee

Transfer Fees:

**Any transfer of weeks will be subjected to a \$35 transfer fee*.*

****Deposits are non-refundable. We encourage families to double-check their summer schedules **before** registering, as we hire and schedule months in advance based on registration. All extenuating situations outside of the ones mentioned in the General Policy will be considered on a case-by-case basis and to contact DJ Fimiani at DFimiani@concordma.gov.**

Thank you for your understanding and continued support of Concord Recreation!



Concord Recreation Fee Increase Reasoning

1.8.26

White Pond

- \$15 membership price increase – all memberships
- Last increase done in 2023 when we split into tiered system (individual, couple, family)
- Guest Fees remain \$5
- Day fees remain at \$15
- Lifeguard fees increase – retention of lifeguards elicits increase in salary
- Parking attendant booth addition – salary of parking attendant, booth, construction, internet, electricity

Carousel

- Increase 3%
- Standard industry practice
- Retention of quality staff – salary increase, potential benefits for staff
- Concord Recreation has set a goal for FY26-27 to reinvest in Carousel and to provide quality programming and supplies

Summer Camp

- Increase K-2 and 3-6 weekly fees \$35
- Last increase came in 2023
- Additional field trips and amount per field trip
- Staff retention and salary increases
- Still below surrounding markets
- Additional vendors and vendor pricing increases

These will go into effect immediately for registration beginning in February.