



CONCORD RECREATION



FY26 Recreation Fund

FY25 Accomplishments

- Hosted Social-Emotional Training for 18 Full-Time Staff and 5 additional members of the Human Services Department.
- Sent 5 Full-Time Staff to the Regional Massachusetts Park and Recreation Spring Conference, in April 2025 to stay active in our organization and attend quality workshops and networking sessions.
- Sent the Recreation Director, Assistant Director, and Recreation Supervisor to the National Park and Recreation Director, in October 2024 in search of innovative recreation ideas to bring back to Concord.
- Sent at least 1 Recreation Supervisor to the American Camping Association for Summer Camp Programs.
- Developed and executed our first Nature Camp in 2025.
- Added a Sports Camp to the Summer 2025 Camp options.
- Added a requirement to new vendor applications, starting in 2025, to include a requirement to have a financial assistance program.
- Hosted a 250th celebration fun run to support the Town of Concord's 250th celebration.

FY26 Goals

- Increase fill rate by 10% to FY25 by June 30, 2026.
- Create a formal Financial Sustainability Model for the Revolving Fund by June 30, 2026.
- Host at least one department-wide training in line with town goals by June 30, 2026.
- Support equity initiatives by offering at least \$30,000 in financial assistance by June 30, 2026.

Revenue - FY25 VS FY26

<u>Description</u>	FY25 Proposed	FY26 Proposed
	-	
MISCELLANEOUS REVENUE		
WHITE POND PASSES	110,000	\$ 128,150.00
WHITE POND SWIM LESSONS		
WHITE POND MISCELLANEOUS	25,000	\$ 18,230.00
TRANSFER FROM GENERAL FUND		
RECREATION PROGRAM FEES	290,000	\$ 352,819.13
TRANSFERS FROM SPECIAL REVENUE		
SUMMER PROGRAM FEES	794,255	\$ 792,360.08
TRANSFERS FROM SPECIAL REVENUE		
SCHOOL PROGRAM FEES	1,250,998	1,394,788
TRANSFERS FROM SPECIAL REVENUE		
SPORTS CLINIC FEES	383,289	\$ 417,612.52
SPECIAL PROGRAM FEES	24,020	\$ 31,770.00
RENTALS	35,000	\$ 12,753.00
RENTALS (Outdoor Field Rentals)	35,000	\$ 15,000.00
Scholarships		
Total Revenues	2,947,562	\$ 3,163,482.73

FY26 VS FY25 - Revenue Changes

Revenue Decreases

- \$22,247 Rentals (Indoor)
- \$20,000 Rentals (Outdoor)

Revenue Increase

- \$18,000 White Pond
- \$62,000 Program Fees
- \$143,000 School Program Fees
- \$34,0000 Sports Program Fees

Expense Changes – FY25 VS FY26

	Decreases	Increases	Comment
Non Program Expenses			
Regular Full-Time	\$171,434		new FT Beede Splits
Other Professional Technical Services		\$15,000	Cost Recovery Consultant
Recreational Services		\$60,000	Financial Aid
Printing	\$15,000		decrease brochure printing
Building Improvements		\$1,000	Gerow
White - Pond Operations			
Temp Status	\$34,000		new parking attendant, lifeguard increases
Other Misc Purchase Services		8,000	Toilet pump outs
Recreational Equipment		\$4,000	parking attendant booth

Continue Expense Changes – FY25 VS FY26

	Decreases	Increases	Comment
Recreation Programs			
Temp Status			\$9,000 additional before school
Other Professional Technical Services			\$58,500 add test kitchen
Summer Camp			
Temp Status			\$18,000 salary increases
School Year			
Temp Status		\$146,000	*based on actuals for 3 years
Sports Clinic			
Temp Status		\$14,000	dropped part-time staff
Other Professional Technical Services		\$22,000	adding new vendors/they get 70%
Special Programs			
Recreation Services		\$10,000	moving \$10,000 (Tree Lighting)

The End



FY26 Enterprise

**CONCORD
RECREATION**



FY25 Accomplishments

- Integrated a Preventive Maintenance (PM) process for fitness equipment and elevator by April 2025 and install UV system in the Lap Pool in FY25 to reduce unplanned downtime and excessive water consumption.
- Zero pool closures since September 2023, ensuring consistent service.
- On-boarded two new swim aides by June 2025.
- Established one new partnership by June 2025.
- Launched two member challenges one in December and in the Spring of 2025.
- Launched two new fitness class offerings in FY25.

FY26 Goals

- By June 30, 2026, enhance sustainability efforts and reduce water and sewer costs by 15% compared to FY25 levels through the UV installation system in the lap pool during FY25.
- By June 30, 2026, the number of Learn-to-Swim classes offered increased by 10% compared to FY25.
- By September 30, 2025, replace or upgrade at least three pieces of fitness equipment.
- By April 2026, host two open-house events (Spring and Fall) to showcase Beede's programs.
- By June 30, 2026, collaborate with Emerson Hospital and at least one other healthcare provider to host three new wellness events.

Revenue - FY25 VS FY26 – 6% increase

<u>Description</u>	FY25 Proposed	FY26 Draft
	-	
SWIM INITIATION FEES	15,000	\$ 10,000.00
YEARLY MEMBERSHIP FEES	100,000	\$ 140,000.00
MONTHLY MEMBERSHIP FEES	1,382,712	\$ 1,476,069.00
RENTALS	125,000	\$ 130,000.00
MISCELLANEOUS REVENUE	145,000	\$ 110,000.00
REFUND PRIOR YEAR		
SFC- SWIM PROGRAM FEES	520,000	\$ 604,000.00
SFC- SWIM PROGRAM FEES (White Pond & Emerson)	8,000	\$ 6,000.00
SFC- FITNESS PROGRAM FEES (Personal Training)	135,000	\$ 135,000.00
SFC- CHILD CARE FEES		
FITNESS PROGRAM FEES	78,000	\$ 78,000.00
SPECIAL PROGRAMS	7,000	
Total Operating Revenues	2,515,712	\$2,689,069.00
<i>(NO Interest from Investments)</i>		

FY26 VS FY25 - Revenue Changes

Revenue Decreases

- \$35,000 Punch Pass/Guest Fees

Revenue Increase

- \$40,000 Yearly Membership
- \$93,357 Monthly Re-occur (\$6 increase in FY25)
- \$84,000 50K for Otter's meet fees, lessons, and bday parties, and Master's

Expense Changes – FY25 VS FY26

	% /\$ Decreases		%/\$ Increases		Comment
Non-Program Operating Expenses					
Regular Full Time			2%	\$22,317	Aquatic Super/Bob 50%; Will 85%; Meggi 15%;
Limited Status	-68%	\$42,250			based on actuals from 3 previous years
Natural Gas	-48%	\$65,000			reduction based on UV
Water User Charges	-39%	\$15,000			reduction based on UV
Sewer User Charges	-41%	\$26,000			combined with water
HVAC Maintenance			94%	\$50,000	new to operating budget
Building Maintenance			92%	\$67,000	new to operating budget
Building Maintenance Supplies			83%	\$32,000	new to operating budget
Building Improvements	100%	\$500,000			asked for roof in 2025
Pool Equipment			56%	\$75,000	Butterfly valve 50K, Diving Board 8k, Pool valves 15k, Pumps 20K
Other Capital Equipment (over \$10,000)			69%	\$55,000	replacment strength and cardio Equipment
Transfer to General Fund			100%	\$68,500	HR Support/CPW plowing

Continue Expense Changes – FY25 VS FY26

	Decreases		Increases		Comment
Safety Management					
Limited Status			\$58,875	19%	lifeguards
Building Maintenance			\$74,556	100%	new category
Aquatic Programs					
Other Professional Tech Services			\$35,000	70%	now putting in Otter's meets into budget

The End



Under a notice duly filed with the Town Clerk, a meeting of the Recreation Commission was held on Wednesday, April 23, 2025, at 6:00 pm at the Hunt Recreation Center Conference Room and virtually via Zoom.

UNEDITED & UNAPPROVED Transcript

Attended:

Commission: Phil Griffiths (Chair), Paul Boehm, Pete Funkhouser, Matt Boger

Also in Attendance: Leigh Jackson (Director of Recreation), Meggi Leduc (Community Engagement Manager), Jessica Porter (Assistant Town Manager, Director of HR), Kerry Lafleur (Town Manager)

Residents: Wendy Rovelli (via Zoom), Mike Carey (via Zoom), Mary Weinberg, Connie Levine

Transcript:

WEBVTT

1

00:00:11.780 --> 00:00:16.780

Concord Recreation Commission: Yeah, no, I don't take my seat until after June. June. Isn't that when? Yeah. Yeah. Tell me.

2

00:00:17.120 --> 00:00:25.360

Concord Recreation Commission: after, yeah, I have one for you, sir, made extra credentials for all of you, perhaps a little keepsake

3

00:00:26.310 --> 00:00:27.649

Concord Recreation Commission: a little late.

4

00:02:29.480 --> 00:02:54.480

Concord Recreation Commission: It was really poor. Answer. No, it honestly was. It was a bad answer. No, and it wasn't the right answer, and he said so definitively. I mean, literally, it's the 1st shot, but I mean as far as the important shot declaration of a revolt. It started the battle. There was a nuance to the answer totally he missed the nuance. I fully agree. I thought it was. It wasn't even that funny. It was like.

5

00:02:54.480 --> 00:03:01.962

Concord Recreation Commission: yeah. Well, the Lexington people applauded, though. Right, anyway, that is what it is, please. But it was not the right answer. Ken Burns sing it during the

6

00:06:02.660 --> 00:06:08.869

Concord Recreation Commission: I miss those days when the kids don't have to do their own thing. Be like I need to be with you

7

00:06:11.940 --> 00:06:16.010

Concord Recreation Commission: folks at home. Can you hear us? We're trying out our new owl this evening.

8

00:06:19.350 --> 00:06:20.870

Mike Carey: Yes, I can hear.

9

00:06:21.480 --> 00:06:23.299

Concord Recreation Commission: Hey? Awesome. Thank you.

10

00:06:25.300 --> 00:06:47.590

Concord Recreation Commission: Is this a camera, too? It follows the voice. Right? Yeah, we can't see them, but they can see us. I mean, you can kind of see it'll have a 360 of the room, and then when someone it'll zoom to their face that might not be a great thing. Open us up whenever you're ready. Chair.

11

00:06:51.250 --> 00:06:55.719

Concord Recreation Commission: We'll start in a minute. We're just waiting for Lee Jackson to return. She's doing a last minute thing

12

00:06:59.270 --> 00:07:00.890

Concord Recreation Commission: informal conversation.

13

00:07:01.210 --> 00:07:07.179

Concord Recreation Commission: What a weekend! Oh, let me check back so proud to wear them!

14

00:07:08.900 --> 00:07:35.060

Concord Recreation Commission: I had this an opportunity to see Mara Healy today, and she commented, how well she comment 1st thoughts to Concord, which is very kind of her. But how well everyone ran the parade, and it was great. Her speech was wonderful. Yeah, I saw it on minuteman television. I was very impressed with the coverage that they did. Yeah, we had some family that didn't arrive until midnight from Seattle. So we said, We're not getting up at 5 Am. And doing the parade. So we decided to watch the parade

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00:07:35.060 --> 00:07:47.671

Concord Recreation Commission: and minimal did a good miniman did a great job. The cameras were well positioned. Oh, were they? Oh, good! Actually, I was the entertainment they were in the Scout house. Yeah, it was far better than I was anticipating, and I said a whole series of

16

00:07:48.020 --> 00:08:06.560

Concord Recreation Commission: entertainment. A guy named David Coffin, who's a well-known sea shanty Guy. Oh, I heard about the shantiness. Oh, I missed that! That's right, it's good! And we made it down for the the reenactment down on the battle road at the Parker's Revenge, down at the far end down to Lexington end of the road. It was really good. It was a great

17

00:08:09.240 --> 00:08:23.219

Concord Recreation Commission: I'm guessing. Everybody from the town has a big smile on their face, because it's now a date later than the 19th of April. I'm sure. Congratulations on to all of you who had a big part in all of that, because it was

18

00:08:23.720 --> 00:08:26.716

Concord Recreation Commission: quite an undertaking. Well, we have some sort of

19

00:08:27.850 --> 00:08:33.419

Concord Recreation Commission: basic steps we can get through. We'll open the meeting. Of the Reconcord Recreation Commission

20

00:08:34.000 --> 00:08:39.340

Concord Recreation Commission: 1st item on the agenda is approval of our minutes from February and march roll call.

21

00:08:39.620 --> 00:08:46.449

Concord Recreation Commission: Do we need to do a roll call to open the meeting? Oh, yeah, okay, fine. Yes, we'll do a roll call Phil Griffiths chair.

22

00:08:47.890 --> 00:08:49.190

Concord Recreation Commission: Hey, forecaster?

23

00:08:49.430 --> 00:08:52.130

Concord Recreation Commission: Matt boop oops. Sorry. Go ahead.

24

00:08:52.250 --> 00:09:00.980

Concord Recreation Commission: And Matt Boger. Okay, I think Daniel might be coming later. He may be on his way. Can I can. I just say real quickly. Congratulations to Paul.

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00:09:01.250 --> 00:09:20.589

Concord Recreation Commission: and there might be a whole little thing at the end. But you're staying well informed in Concord, and it's good. You are an impressive individual and congrats. I'm so glad the campaign is over. Well, good things for Concord. Thank you. Thank you. All voters out there, whoever you are.

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00:09:20.590 --> 00:09:39.210

Concord Recreation Commission: pay attention to the recognition when you, when you move up all right on that note from the sublime to the mundane approval of minutes of February and March meetings. So we haven't had the ability to do that. Anybody have any questions or comments on the minutes that were circulated by Maggie

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00:09:39.800 --> 00:09:40.850

Concord Recreation Commission: few days ago.

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00:09:41.340 --> 00:09:48.689

Concord Recreation Commission: My only comment about is that I'm impressed with how smoothly it went.

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00:09:48.800 --> 00:09:56.799

Concord Recreation Commission: and and I went in there anticipating it might be lot of heated controversy.

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00:09:57.070 --> 00:10:04.387

Concord Recreation Commission: There wasn't. I don't know whether that's because my ears are plugged, or because, people have kind of come around to

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00:10:05.000 --> 00:10:08.489

Concord Recreation Commission: an understanding of what's involved. It was.

32

00:10:09.270 --> 00:10:22.949

Concord Recreation Commission: yeah, I mean edit editorial comment. I think a lot of people recognized what what the options really were and what was going on, and there was a lot of conversations happening beforehand amongst parties to make sure everybody knew what was going on before the meeting, which I think, which I think helped.

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00:10:23.685 --> 00:10:26.169

Concord Recreation Commission: So yeah, I think it was easy to go.

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00:10:26.700 --> 00:10:34.609

Concord Recreation Commission: It did go. Well, considering we had a bunch of people here beforehand it. You can understand why we thought it might be than it was, but I think

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00:10:34.720 --> 00:10:47.380

Concord Recreation Commission: everybody understood what? What? The what was up. Well, kudos to you actually, hey? I think it's good that people came and voice their concerns. So you know, open and transparent is what we're all about, and and you let everyone speak

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00:10:48.660 --> 00:10:51.869

Concord Recreation Commission: to their heart's content, which I think was great. Yeah, it was. And it was a

37

00:10:52.610 --> 00:11:00.670

Concord Recreation Commission: a strange organizational challenge to figure out how and what to do with that project. And so we all work together as a team. So thank you.

38

00:11:01.214 --> 00:11:05.109

Concord Recreation Commission: Any other comments on the minutes, Paul. Anything? You'd be great.

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00:11:05.660 --> 00:11:10.985

Concord Recreation Commission: all right on that. I'll take a except a motion to accept the minutes. So

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00:11:11.570 --> 00:11:15.824

Concord Recreation Commission: second second, all in favor. Aye, all right, thank you.

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00:11:16.770 --> 00:11:22.469

Concord Recreation Commission: Next to the next item, a commission vacancy, the esteemed member, Mr. Bohm.

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00:11:22.920 --> 00:11:37.639

Concord Recreation Commission: I presumably moving off of the Recreation Commission, except this new position on the Board of Selectmen. Right? That's as of June as of June. So okay, June, we have a meeting in May. It'll be here. It's we need

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00:11:38.090 --> 00:11:41.558

Concord Recreation Commission: We've had some sort of conversations about it. We it's time to check in whether

44

00:11:42.100 --> 00:12:00.560

Concord Recreation Commission: anybody has any people that they know of, and we'll have to start a process. Recruiting diversity would be a really important thing to bring to this board a little bit more. Diversity in many ways. So I ask everyone to think about whether they know people. I know. The staff also have been thinking about people that

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00:12:00.560 --> 00:12:21.838

Concord Recreation Commission: spend a lot of time here at the recreation and have primarily I would be interested personally as people who have children involved in the programs. I think the elderly folks involved are represented well amongst us here, but I think any you know families with kids involved in everything we can think about it. So let me just say something. So the Select Board has had a lot of discussions about

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00:12:22.500 --> 00:12:26.709

Concord Recreation Commission: okay, administrative policy 10, which is out.

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00:12:26.910 --> 00:12:31.179

Concord Recreation Commission: Committees are appointed. Apropos of this discussion, I think we should

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00:12:31.660 --> 00:12:35.129

Concord Recreation Commission: publicize it and make it known to a general community

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00:12:35.230 --> 00:12:44.169

Concord Recreation Commission: like. So we seek volunteers. I mean, we can go out and recruit people, and that's 1 way of finding people, but I think we should let it be known how we let it be known.

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00:12:44.990 --> 00:12:50.410

Concord Recreation Commission: So that's a very good idea. Can we write a letter to the bridge

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00:12:51.970 --> 00:13:02.590

Concord Recreation Commission: absolutely after they publish letters, so we don't even have to ask them to do an article about it. You know the bridge does announce vacancy from time to time. I'm not sure they do that regularly. But

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00:13:03.360 --> 00:13:26.969

Concord Recreation Commission: And do we have a do we do a regular mailing to people on our like an email blast of people contact, which is our email blast. And we can also do social media. We can come up a little social media and hit it on Facebook and stuff. I think we should do as much as we can in addition to what you talked about finding

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00:13:27.280 --> 00:13:28.410

Concord Recreation Commission: recruits.

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00:13:28.830 --> 00:13:34.012

Concord Recreation Commission: Yeah, I think it'd be great. We should then probably think about a timetable for for doing that.

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00:13:34.540 --> 00:13:35.530

Concord Recreation Commission: May.

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00:13:36.180 --> 00:14:02.240

Concord Recreation Commission: Yeah. Why not? I mean, if we send out a letter we could have a letter into the bridge. I don't know what their deadline is for something, anyway. Okay, let's trust that. So it's going in. That may

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00:14:02.780 --> 00:14:09.449

Concord Recreation Commission: most part be the April announcing a big shoes to fill. We we can work, we can.

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00:14:09.800 --> 00:14:15.199

Concord Recreation Commission: we can work on that. We could have something in the fried last April. April.

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00:14:16.300 --> 00:14:40.889

Concord Recreation Commission: Can't even read my own calendar here. We'd have something in the paper for May first, st second, yeah. Friday. May. I think you've set an example for the other committees and commissions, because I don't think anybody done this, although it's very desirable. I have constant contact blast and a social media post of some kind. And then we'll say you give people, I don't, you know.

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00:14:41.410 --> 00:14:57.099

Concord Recreation Commission: 2 weeks to tell us they're interested by mid may. Let us know by mid may, if you have an interest, and we'll point them to the right direction for the formal process. Yeah, whatever the formal process is, we'll get that in because I know it goes to Carrie's office.

61

00:14:57.400 --> 00:15:08.299

Concord Recreation Commission: Okay? Sounds good. Right? So who will do that letter? I'll work on that. Does anybody want to see a draft of it? Or is it? Yeah, okay, I will work on that. With that.

62

00:15:08.600 --> 00:15:09.290

Concord Recreation Commission: The

63

00:15:09.530 --> 00:15:18.149

Concord Recreation Commission: and I did have one other thought. There are these all these very volunteer sports committees in town.

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00:15:18.620 --> 00:15:26.780

Concord Recreation Commission: and I wonder if we could just drop a line to them? 2 or 3 of them, because they know lots of people, parents, kids.

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00:15:26.960 --> 00:15:40.779

Concord Recreation Commission: Sure we can send a note. He may know 2 or 3 people just saying, hey? There's an opening anybody in your group that might be interested.

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00:15:41.288 --> 00:15:42.840

Concord Recreation Commission: I think it's a good idea

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00:15:44.060 --> 00:15:47.180

Concord Recreation Commission: I got that. I got that and the social

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00:15:52.120 --> 00:15:52.920

Concord Recreation Commission: great.

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00:15:53.330 --> 00:15:57.259

Concord Recreation Commission: Yeah, I like Paul. I think your comment. That set an example. I think it's a good way to do it

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00:15:57.460 --> 00:16:15.770

Concord Recreation Commission: all right. Next item on the agenda nomination of Recreation Commission to the select boards, land use study subcommittee, and I sent this round to everyone if they had an interest. Paul, I don't think is eligible. Not through this.

71

00:16:15.980 --> 00:16:26.869

Concord Recreation Commission: Yeah. I got the 2, 3, 2, 2, 9 thing to lot of the things during, Pete said, suggested he was not. I just don't feel qualified, you know, for land use. That's not my

72

00:16:27.060 --> 00:16:32.422

Concord Recreation Commission: thing. Matt and Dan, I didn't hear from you. I don't know if you have any interest.

73

00:16:32.790 --> 00:16:56.450

Concord Recreation Commission: try to remember the resume of some individuals who have a lot of environmental and land use. I knew you were going to come up with your experience on the State and community level would masters in city and regional planning. I think it's ringing your bell, my friend, I think it's ringing your bell. You represent us. Well.

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00:16:56.450 --> 00:17:08.169

Concord Recreation Commission: I would love to nominate Phil Griffith. I second that nomination. I actually do have an interest in serving on that. It's actually stuff that I have an interest doing. I'd be happy to do it, but it ties into

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00:17:08.890 --> 00:17:20.809

Concord Recreation Commission: the next agenda item which means, if I step up to do that, I think I'm going to step down as the chair of the Recreation Commission because I can't. I don't have the time to do both of those. So it's going to be a lot of lift on that land. Use

76

00:17:21.094 --> 00:17:35.580

Concord Recreation Commission: committee and I think it's appropriate to circulate the chair of these commissions around. Anyways, I've done it for 2 years now, and it's time to to move it along. I will be happy to stay on and participate and assist a new chair in any way that I can.

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00:17:35.960 --> 00:17:58.919

Concord Recreation Commission: But I would step down, I think, as chair, except that position on the Land Use Committee. Would you be the chair of the Land use Committee? No, no, you would know that they have to be elected by the committee when they're formed. Yeah, I would not. I don't intend to seek that nomination, and if nominated I shall not serve. But I think Mary wants to form that up. And you know.

78

00:17:59.280 --> 00:18:19.359

Concord Recreation Commission: in May. Yes, soon. Yeah, no, I think so. So I think it's time, and you know, and probably the idea of new Chair. We ought to get some new new people on the board and do those simultaneously, and see if there's someone with new blood who wants to? How many people can this committee have? Because I think this would be a good time to increase?

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00:18:19.836 --> 00:18:24.680

Concord Recreation Commission: Is there a set number of 5 or 6, or is there a ceiling?

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00:18:24.920 --> 00:18:35.809

Concord Recreation Commission: We don't want to be too big, because we want people to be able to participate, but to have a a robust.

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00:18:36.180 --> 00:18:38.150

Concord Recreation Commission: Have you changed that setting up?

82

00:18:38.480 --> 00:18:39.619

Concord Recreation Commission: I think this.

83

00:18:40.650 --> 00:19:02.430

Concord Recreation Commission: the select Board appoints the recognition. I believe it's just the town manager. I don't believe. How would one expand the size of the 5 members appointed by the town manager. The charge meeting charges or committee charges are set by the select board, even the ones that are appointed by the town.

84

00:19:02.720 --> 00:19:11.039

Concord Recreation Commission: So if there's nothing in the charter which I don't think there is, it would be a select board, a recommendation to this board.

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00:19:12.790 --> 00:19:23.629

Concord Recreation Commission: I I think it would be a finding the right candidates be this, this push to get more people involved be wonderful, even if we can do it. We could. I mean, these are public meetings we could even have like a

86

00:19:24.130 --> 00:19:26.919

Concord Recreation Commission: almost, I think the more people involved, the better

87

00:19:27.650 --> 00:19:49.129

Concord Recreation Commission: I agree with the land use opportunities and the Receptions plan, I think, and you'd still stay on the committee. That's my attention. It might not hurt to take a look at this. If the administrative code is what they're calling the charge for the Commission. It was last updated March of 1982.

88

00:19:49.130 --> 00:20:03.289

Concord Recreation Commission: I just sent you the link bill. Maybe we need to find someone who was born in 1982, sorry. Oh, 21. Okay, all right, although it still needs an update because it still refers to the deputy and

89

00:20:04.620 --> 00:20:10.030

Concord Recreation Commission: it does mention the 5 members. So if we wanted to make a recommendation or nothing changed. Yeah.

90

00:20:10.380 --> 00:20:22.419

Concord Recreation Commission: So I would, I would say, even if, when once we do this push, how many people get in, how many people apply for it? We can fill those 5 and then have some people. Yeah.

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00:20:22.920 --> 00:20:31.350

Concord Recreation Commission: Oh, sorry we're we're into the the meat and potatoes of our agenda for the moment.

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00:20:31.760 --> 00:20:59.890

Concord Recreation Commission: But to your point, I think if this is publicized, I mean likely to get several very qualified individuals. And well, I suggest we we get. Let's get ourselves up to 5. And if there are many others that 5 couldn't pick a chair and decide if they want to expand, but not auxiliary or something like that. Yeah. But now that I think about it, you look at the scope of issues that we cover

93

00:20:59.970 --> 00:21:16.209

Concord Recreation Commission: and the importance of what we do, it wouldn't be silly to have 7 people on this committee. I think if a committee of 7 would function as well, it's not too many people, and that would give us more resources up here to deal with the issues that we have.

94

00:21:16.928 --> 00:21:21.159

Concord Recreation Commission: I'd be in favor of moving in that direction if we, if we find the right people.

95

00:21:21.430 --> 00:21:33.850

Concord Recreation Commission: But I I'd be. I don't know if there's a question or not, but I'd I'd be. I'm thrilled to participate in this. All right. Well, let's see, let's see. But I think that to people we got a little issues, though.

96

00:21:34.160 --> 00:21:52.109

Concord Recreation Commission: Get getting more members and seeking to expand the Commission. If we want to seek to expand the commission, we don't have to wait right? We just have to understand what the process is to do that. And again I don't want. I don't want to advocate for myself, but I think, having someone who is brand new to jump into chair is not a great thing.

97

00:21:52.747 --> 00:22:05.610

Concord Recreation Commission: So I I would be I I would have interest if there was a vote or something. But I do. I'm I'm looking forward to meeting getting more, Daniel more involved as well.

98

00:22:05.720 --> 00:22:11.909

Concord Recreation Commission: But I I do think also that you know a rotation is a good good idea, like like. George Washington.

99

00:22:12.140 --> 00:22:26.759

Concord Recreation Commission: It was like, I'm serving turkeys at 2 years and have someone kind of learn from each other and have individual whose chairs still stay on. I think that's a good historical information. Well, I do think most committees do rotate chairs. Yeah, yeah, sometimes every year.

100

00:22:27.920 --> 00:22:33.560

Concord Recreation Commission: Alright, we'll update our membership in the society of Cincinnati. There we go!

101

00:22:35.990 --> 00:22:53.099

Concord Recreation Commission: the just in terms of that, so we'll we'll I will service chair till we get to the next meeting and have some new members. And hopefully, we'll have some new members and be able to move on from there at the next. At the next meeting which will be in May. Do we have, yes.

102

00:22:54.078 --> 00:23:05.790

Concord Recreation Commission: belabor the point. But if you're looking to expand the role and you have multiple new members which you want. It's a chicken egg thing you want to expand so you can select new members. Do you wanna

103

00:23:05.930 --> 00:23:22.249

Concord Recreation Commission: select a new member and then expand? Or how do you want to see it? I think we should get back up to the number of 5. Select a new chair, take it up with that group as to whether we want to expand and then take it on. Otherwise, I think we're gonna get out of sync with something. If you're not careful. Okay?

104

00:23:23.165 --> 00:23:33.829

Concord Recreation Commission: Anybody. The the next item on our agenda is the discussion of the recreation share role and responsibility which I think we might have a handout.

105

00:23:35.570 --> 00:23:49.510

Concord Recreation Commission: We are just sorry. We're just gonna talk about the roles for the next item discussion, the recreation chair role and responsibility. Oftentimes it's, you know.

106

00:23:49.650 --> 00:23:58.340

Concord Recreation Commission: clear one formally running a meeting and working on the agenda and scheduling with the staff. But there are also other opportunities to interact with

107

00:23:58.490 --> 00:24:21.249

Concord Recreation Commission: other other board chairs on a monthly monthly meeting which I have never been able to attend, and Paul has done on our behalf. Because it conflicts with my carpool driving in the morning. And then there are other committees, as you know, needed, and the town manager has asked us to work on other projects. And there. So there! It's other duties as assigned that come up. There's nothing

108

00:24:21.540 --> 00:24:29.529

Concord Recreation Commission: beyond sort of what you would understand to be the normal. Well, there's no ex officio appointments or anything like that that are the responsibility of the chair.

109

00:24:30.110 --> 00:24:49.909

Concord Recreation Commission: But you do represent the Commission on Special projects like See Doug white and special projects that come up. But there's no sort of just the chair's breakfast is really interesting meeting and it's an opportunity for the chair of this and other commissions to kind of understand what's going on in town.

110

00:24:50.700 --> 00:24:56.899

Concord Recreation Commission: Yeah, I would like to participate. Never been able to do it in those early morning hours.

111

00:24:57.250 --> 00:25:26.399

Concord Recreation Commission: Alright. Any questions about that chair role. We're all in agreement. Then we'll execute our recruitment, strategy and notification, and we'll get a new crew on and identify a new chair and then take up. So we're recruiting just for one position. Then right now, Paul, right and then from that, then we'll see what we want to do for expanding. And the other individuals who apply doesn't mean they can't come and participate. And electing a chair. We're we're recruiting for that position and then

112

00:25:27.030 --> 00:25:30.690

Concord Recreation Commission: selecting chairs for the

113

00:25:31.050 --> 00:25:48.679

Concord Recreation Commission: okay. The next item on the agenda was the closing that would be done in May. Both of those I don't know. It depends on depends on the response. If we have, you know, if we don't get a response and aren't able to fill that seat. We'll continue as a group

114

00:25:49.120 --> 00:26:07.380

Concord Recreation Commission: cross that bridge. When we get there. We can still see. I almost guarantee. Yeah, yeah, I'm sure. Next item is closing out project. We've been working on some time with the answers to the questions fielded from the Doug White Field public comment. We circulated around

115

00:26:07.847 --> 00:26:25.612

Concord Recreation Commission: comment. Thank you to Maggie for her notes that came around. I think the consultants did an excellent job at the public meetings, providing a lot of information. There were a lot of questions and answers this document attended, attempted to answer all of those questions that were raised that we could not answer.

116

00:26:26.798 --> 00:26:34.691

Concord Recreation Commission: on the spot with the consultants there. I think we did a pretty good job of identifying all the questions that were asked.

117

00:26:36.800 --> 00:26:54.030

Concord Recreation Commission: I don't know if it had any specific questions about anything that's on here that's appropriate to sort of submit it into the to the public record is the responses to questions. We have the the honor of having the town manager with us. I don't know if there's any update on the project you want to share with us. Terry.

118

00:26:54.729 --> 00:27:06.109

Concord Recreation Commission: Since these are not the minutes, these are not the minutes of the meeting. These are responses to questions.

119

00:27:09.900 --> 00:27:17.050

Concord Recreation Commission: So I think the the one significant update on the project is, it is out to bid.

120

00:27:17.170 --> 00:27:20.330

Concord Recreation Commission: and the bids are due on Monday, May 5, th

121

00:27:20.690 --> 00:27:30.810

Concord Recreation Commission: and we did run that concurrent with the process of collecting responses to the questions in order to meet the timetable.

122

00:27:31.404 --> 00:27:38.040

Concord Recreation Commission: It's very important for the school in particular to have this project done by mid August.

123

00:27:38.160 --> 00:27:51.090

Concord Recreation Commission: If it goes much later than that, then it causes a significant issue with their fall sports programs. And so we are making every effort to be able to meet their timetable.

124

00:27:51.979 --> 00:27:56.650

Concord Recreation Commission: So that's why we put the project out to bid. It is out

125

00:27:57.220 --> 00:28:02.569

Concord Recreation Commission: with the the request for a bid on the crumb rubber

126

00:28:02.640 --> 00:28:13.479

Concord Recreation Commission: infill with an add alternate for the shock, absorbent pad and we put that in as an add alternate, because if it was part of the base bid.

127

00:28:13.500 --> 00:28:37.559

Concord Recreation Commission: and we decided that we didn't have the funding for that. Then we'd have to reject all of the bids. So this way we can accept the shock pad if it fits within the budget. And that decision really is something that we're leaving with the friends of of CC. Fields. They are running right now, running an additional fundraising campaign to see if they can

128

00:28:37.940 --> 00:28:49.579

Concord Recreation Commission: raise some additional funds in a very short period of time. They do, we do expect that they have sufficient funding for the base bid, plus a contingency for

129

00:28:50.070 --> 00:28:55.439

Concord Recreation Commission: the base bid. But we'll we'll know more in a very short period of time, you know.

130

00:28:56.370 --> 00:29:24.900

Concord Recreation Commission: Yeah. And I think that's and I think by the time we got to the public meeting most people understood the importance of the timing of what was what was going on, and not missing recreation season. I will add one more comment, and I got, I'm sure many of the others did as well got a fundraising email from the friends of God, and I noted that it had in their section about. We're also raising money as our sort of good faith down payment on the next piece of the puzzle. So they they recognize that this is an ongoing commitment from them, and they

131

00:29:24.950 --> 00:29:49.346

Concord Recreation Commission: 1015 years, whatever that timing is, the same questions will be around. The landscape will have changed in terms of how and where these things can be recycled who the new manufacturers are, but they're they. They have all along understood that they're in this for for the long term, and I know that probably that the project team will continue to negotiate with them on a new document or an agreement document of some kind that spells out how all that will work

132

00:29:49.680 --> 00:30:02.109

Concord Recreation Commission: and and while they continue to do fundraising, but so that that email, I don't think it was from the friends. It was from the Youth Soccer Group, wasn't it? The one I got was from

133

00:30:02.170 --> 00:30:05.410

Concord Recreation Commission: that was from the friends of the Congre. Carlisle feels

134

00:30:05.580 --> 00:30:17.870

Concord Recreation Commission: doesn't matter. I think the leadership of the friends and the leadership of the youth soccer are the same. It was curious of the this shows about 200 K. For the shot pad

135

00:30:18.130 --> 00:30:23.560

Concord Recreation Commission: they were, you know. They were asked that they're estimated would be 500 K. For the shock for the shock pad. So.

136

00:30:23.710 --> 00:30:36.899

Concord Recreation Commission: you know I don't. It doesn't bother me that they're trying to. I think there's a confused contingency confused a few people, because people are going to read lots of various things. I think they're being wise to

137

00:30:37.090 --> 00:30:42.830

Concord Recreation Commission: build as big a cushion as they can understand. You know, and they've always they've all along said.

138

00:30:43.130 --> 00:31:01.750

Concord Recreation Commission: if we spend a little more, can we make it go faster? I mean, they want. They really want to make it happen. And and you know the bid. I went out with all of the requirements that we could put in there for recycling, and all all the best, you know, requiring what sort of the best practices that we could get, and all of that. So I think it's congratulations

139

00:31:01.750 --> 00:31:14.390

Concord Recreation Commission: pulling that off getting it out. We'll have more congratulations. Come, August, if we get it all done just right in the summer, so that there's some soccer camps up there, so it doesn't affect the Concord wreck. But what happens in the

140

00:31:14.390 --> 00:31:17.890

Concord Recreation Commission: I feel like that that those fields are used during the summer. Is that right?

141

00:31:18.400 --> 00:31:25.070

Concord Recreation Commission: I might be able to answer that a bit. I won't. I can't answer it specifically, because I'd have to reflect on the schedule, which I don't

142

00:31:25.240 --> 00:31:45.879

Concord Recreation Commission: manage. Lee Jackson. Rec. Director but I will tell you that they felt very comfortable with moving around the programs. In the summer they feel very uncomfortable with the fall being impacted because it's big and so that's kind of where we are. So I hope that answers your question.

143

00:31:47.038 --> 00:31:49.760

Concord Recreation Commission: Anybody else have any other other questions.

144

00:31:51.600 --> 00:32:01.659

Concord Recreation Commission: Do we have an estimate how long the pro after the biz accepted, how long project would take? I know we we want it to be done in the summer. Is that reasonable, feasible.

145

00:32:01.810 --> 00:32:06.500

Concord Recreation Commission: practical? Yes, and I wish

146

00:32:06.910 --> 00:32:15.130

Concord Recreation Commission: I wish I had just. I don't know if you have the the easy access to the timetable but

147

00:32:15.330 --> 00:32:35.089

Concord Recreation Commission: based on my recollection, is based on the current timetable we're looking to have, I think, beneficial uses what they're calling it on August first, st based on the the best case scenario, and on the outside it's it's another 30 plus days. So pretty good.

148

00:32:35.820 --> 00:32:37.799

Concord Recreation Commission: It's moving very fast.

149

00:32:38.320 --> 00:32:43.649

Concord Recreation Commission: It's a it's a it's a tight window. There's not a lot of. There's not a lot of room for error.

150

00:32:45.290 --> 00:33:00.700

Concord Recreation Commission: Bid documents complete. April 11.th Bid period, April 16, th to May 9.th Bid review and award May 9th to May 16, th pre-construction Conference, may 23rd construction phase, June 9th to August first.st

151

00:33:01.170 --> 00:33:07.820

Concord Recreation Commission: Yeah. So we've pulled that forward just a few, a few days, but not.

152

00:33:08.590 --> 00:33:12.819

Concord Recreation Commission: There wasn't much room to pull it forward, but we did just a couple of dates.

153

00:33:13.100 --> 00:33:34.199

Concord Recreation Commission: so the friends of CC. Fields will be coming before the select board on Monday, May 5, th to make the donation, so they're the full cost of the project they are donating to the town, and the town has to have that in hand in order to sign the contract. So that's happening on May 5.th

154

00:33:36.950 --> 00:33:37.670

Concord Recreation Commission: Great.

155

00:33:38.900 --> 00:33:45.484

Concord Recreation Commission: Alright, thank you very much. Next item. Thank you, Carrie. Thank you very much for your time.

156

00:33:47.146 --> 00:34:03.233

Concord Recreation Commission: The next item is from the director presentation of the Fy. 26, enterprise and revolving fund budget in comparison to Fy. 25. Okay, thank you. For some time. I have put together a

157

00:34:04.030 --> 00:34:30.980

Concord Recreation Commission: document for you all to reflect on and look at while I talk to you about the budgets I just wanted to take. To make sure I took an opportunity to share with you what we're doing for the revolving fund. Before I pass this out you might start looking at it for the revolving fund for Fy. 26. And so the revolving fund, as you may or may not remember. But I'll state it, for the public really covers everything we do outside of hunt recreation

158

00:34:30.980 --> 00:34:46.599

Concord Recreation Commission: and the Enterprise Fund, which I'll present second to you. That really handles everything at Bd, okay, they're both 0 balance budgets. And so we have been working diligently on putting together the budget. And I'm going to give you a high level

159

00:34:47.491 --> 00:34:58.330

Concord Recreation Commission: information. I was gonna say presentation. But it's really just information for you. Today I do. Wanna note that on May 1st we will be presenting our budget to Fincom.

160

00:34:58.520 --> 00:35:03.579

Concord Recreation Commission: And so oh, I need one of those. Thank you. So, Fincom.

161

00:35:03.890 --> 00:35:10.600

Concord Recreation Commission: And so if you wanted to attend to show support, I wanted you to have that that date.

162

00:35:10.940 --> 00:35:37.009

Concord Recreation Commission: So what I'm going to do is just walk through like I said this presentation, and I can answer any questions that you might have as long as they're at a high enough level. I have some information that I have brought with me here. So this is a proposed

budget that goes before the and then ends up at town meeting, and then ends up at town. Now there's no vote for revolving, so I don't know if we'll actually be able to show the revolving fund at town meetings. We haven't

163

00:35:37.010 --> 00:35:41.230

Concord Recreation Commission: been told yet, but the Enterprise will go up for a vote at town meeting.

164

00:35:41.230 --> 00:36:06.220

Concord Recreation Commission: Okay, there's no warrant article associated with this the Enterprise Fund, but I think last year we presented both, at least at the Fincom public hearing, because there was interest from Fincom in hearing about the revolving account, particularly since there's been the chatter you know historically about. Oh, the balance has gotten too big, and we've made steps. Lee's made steps. I would love to be able to

165

00:36:06.220 --> 00:36:31.140

Concord Recreation Commission: both. That's what my intention is. That'll be for the first. Yes, town meeting floor. It'll just be article, whatever it was. So let's roll through this together. So so on. The 1st obviously is Hunt and some of our fields and the pool there on that 1st slide. But if you go to the Fy. 25 accomplishments. I'd like to highlight

166

00:36:31.340 --> 00:36:59.009

Concord Recreation Commission: some of our accomplishments for Fy. 25, and then I'll go into our goals for Fy. 26. Of course we set our goals and accomplishments. We present them as part of the reason. It's it's a budget goal. So just wanted you to know that. So the Fy. 25 accomplishments, we hosted a social emotional training for our 18 full-time staff. We also invited 5 additional members of the Human Services department

167

00:36:59.010 --> 00:37:01.940

Concord Recreation Commission: and all in all, they were grateful for that training.

168

00:37:02.210 --> 00:37:31.380

Concord Recreation Commission: We sent 5 full time staff to the Regional Regional Massachusetts Park and Recreation Spring conference, and this gives them a time to meet, of course, other people that do similar jobs and go to workshops as well. This is an effort to really focus on quality, as you know, is one of our goals here. It was last year, and it will be again. We really want to make sure that everything we do is of high quality. So this is our effort to make sure that we stay relevant

169

00:37:31.380 --> 00:37:51.100

Concord Recreation Commission: and and and kind of amiable and and change programs as there's different needs. So that was great myself. I went with with Dj, as you know, our assistant director, and a Rec. Supervisor. We took to the National Park and recreation

170

00:37:51.100 --> 00:38:20.369

Concord Recreation Commission: that was phenomenal. We went in October, and it was a 3 day affair, I believe, of all directors and commissions were present at the National. I want to bring that up as maybe an opportunity in the future, but it's a phenomenal conference. 20,000 people go to that conference. It's a real opportunity to hear how people are solving problems regionally and nationally, the same problems we have here today as well.

171

00:38:20.930 --> 00:38:45.070

Concord Recreation Commission: we also sent a supervisor to the American Camping Association. As you know, summer Camp is one of our biggest and, I think, fondest programs for a lot of families in the area. And so we take special effort to send our camp director to that training each year. So that was Sam this year, and actually a few other employees went as well as a bonus. We got some free

172

00:38:45.517 --> 00:38:54.280

Concord Recreation Commission: free free passes there, and it was local. So it was wonderful we also developed and execute. We're executing our 1st nature camp this summer.

173

00:38:54.589 --> 00:39:18.750

Concord Recreation Commission: This is a test for future years, in hopes that we can successfully run this 2 year Nature camp that we've been preparing for for a few months now, and we're going to execute it this year and hopefully grow it in the future. Is that separate than the regular camp? Yeah, you can, regular or nature. Yeah. And so I think this is a real opportunity for us to tie in our relationships and partnerships with oars

174

00:39:18.940 --> 00:39:30.040

Concord Recreation Commission: in the future and grow a program that's really robust and very strategic and well thought out. And so I'm excited about this nature camp. How did the sign ups go?

175

00:39:30.362 --> 00:39:52.630

Concord Recreation Commission: I think Mickey might know we. I think there's 9 that we set the Max at 15. I think there's 9 right now registered. It's just one week. No, it's just week 9, which is the final week of camp where we usually have limited registrations, anyway, because a lot of staff are going back to school. So this is an alternative for grades 3 and 4.

176

00:39:52.710 --> 00:40:16.460

Concord Recreation Commission: Thank you, Maggie, and so we added a sports camp. We're adding a tennis camp, I believe, this year, which is new for us. We've added a requirement for our vendor application, starting in 2025 to include a requirement to have a financial assistance program. So this is an effort for me to line up with the town halls of Equity, and to support.

177

00:40:17.400 --> 00:40:42.350

Concord Recreation Commission: to support that, we took it all the way down to our vendors, and really asked them to take part with us to support people who are in financial need through their programs as well. And so that effort is underway. And I'll tell you that it's going very well. A lot of our partners were most of them very eager to support in terms of funding people who had financial need and wanted to participate in

178

00:40:42.350 --> 00:41:07.350

Concord Recreation Commission: vendor program. So that's going very well. So what kind of talk about? What kinds of vendors are these that you're talking about? Like all of our vendors. So we operate enrichment programs. We operate sports programs for our vendors. So on the mark archery mind, the the most popular is probably the musical theater experience. Yeah, that's a good one. That's a vendor program. Yeah. So there's about kids test kitchen 15,

179

00:41:07.350 --> 00:41:13.199

Concord Recreation Commission: 20. Okay, we're teaching. Yeah. So there's money. I'm sorry I didn't bring a list I can

180

00:41:13.200 --> 00:41:29.800

Concord Recreation Commission: provided to you in the future if you'd like it, though. So that's going well. And then, obviously, we've hosted the 250th celebration. We helped out a lot. We tried to do a fun run this year in support of the 250th. We just decided yesterday to cancel that event, but we gave it a good go.

181

00:41:30.106 --> 00:41:40.630

Concord Recreation Commission: We saw lower registration and given what's happened in our community in the last few days we figured it was probably the best thing to do rather than to promote a family fun one at this time. But.

182

00:41:40.630 --> 00:42:04.609

Concord Recreation Commission: boy, did we ever commit ourselves to the 250, th and I want to thank Maggie here for building the credentials. As she was joking jokingly, saying, this was a good effort to help out Donna and credentialing the whole event. And that was a lot of fun. And of course we helped for the Department of Public Health. I don't know. We've spent several days in the field

183

00:42:04.610 --> 00:42:16.869

Concord Recreation Commission: supporting this event, getting everything ready from the toilets to the foods and helping court with the volunteers, and we did an awful lot of work, and so I'm very proud of the work that the staff have done. So those are our accomplishments, for

184

00:42:16.870 --> 00:42:41.500

Concord Recreation Commission: I would I would add that to your if this is this slide going for the ping pong? No, not likely. No, I did just get the format from Jess, and it's not. I don't think the accomplishments are in there from last year, but, thank you, if you would recommend, I put it on there, I'd spell out how much we did for the 250. We'll work on that.

185

00:42:41.500 --> 00:43:02.060

Concord Recreation Commission: Don't don't overlook that one. It's something that everyone should recognize if we played an important role in the success of that. Do we have an estimate on how many people attended the 2 15? I don't. I heard a different. I heard a few different comments as I was out and about that day. But I'd hate to. We were talking before you came in.

186

00:43:02.400 --> 00:43:07.539

Concord Recreation Commission: 80,000. Yeah, I heard 75, 80, yeah.

187

00:43:07.994 --> 00:43:15.140

Concord Recreation Commission: less than a hundred, more than 50. There we go, bigger in a bread box like it. Yes, I was round up.

188

00:43:15.140 --> 00:43:39.679

Concord Recreation Commission: Well, it's tough, too, because people went to different things like, there's a lot of people, I think, that came to the parade then, probably pieced out of town, either holiday weekend or then some people came in just for, like the evening, you know, it was, he had 5 out of State visitors who came just for because of the event. Yeah, yeah. And it was our pleasure. We really enjoyed it. It was a great team building opportunity for all of us. I think so. I think we had every State trooper or 2

189

00:43:39.680 --> 00:44:08.649

Concord Recreation Commission: all right, moving on for the sake of time. Here. Fy. 26 goals. These are our budget goals. And we're going to increase our fill rate. We got a little more specific here. We're going to increase our fill rate by 10%. By June 30, th 2026. That's a it's almost a herculean effort. I hate to say it that way, but we do so well that to increase our fill rate. This is a big effort in Dana

190

00:44:08.650 --> 00:44:25.289

Concord Recreation Commission: data analytics for us that we haven't dove into before dove dove in. Yeah. Dove into before dive into before. So this is, this is new for the staff here, but I think we're gonna hit. It. So fill rate is if we offer a course.

191

00:44:25.410 --> 00:44:48.819

Concord Recreation Commission: and it has empty seats. It's not full. So we want our fill rate to increase. So we're looking at our classes that are low registrations. We'll drop those, and we'll add something that's of more interest to the public. But the ones that we're going to run we're going to fill those seats. So we want our fill rate at 100. And so what we've done is, of course, analyzed all the programs and set a higher target. So it's

192

00:44:49.290 --> 00:45:08.029

Concord Recreation Commission: so, a good amount of work. But that's what we're doing. Does that fill rate transfer to 10% more revenue? It no, not really. Maybe maybe it depends on the supplies. Yeah, right depends on the supplies and depends on where it's offered whether the indirect costs are impacted or not. And that kind of thing.

193

00:45:08.310 --> 00:45:15.590

Concord Recreation Commission: and some some generate more revenue than others right, and some generate more than others. Right? So should there be a revenue goal. I like it.

194

00:45:15.840 --> 00:45:19.700

Concord Recreation Commission: I like it. Well, think about it for next year for 27. How's that?

195

00:45:19.940 --> 00:45:26.999

Concord Recreation Commission: Okay? Somebody will ask you the same question. They will ask you the same question. Okay.

196

00:45:27.410 --> 00:45:55.009

Concord Recreation Commission: the next goal is, we're going to create a formal financial sustainability model for the revolving fund. This is my pet project that I have undertaken in my mind since I started here. But we have to have a financial sustainability model for recreation. I hope you're all in agreement. We are a 0 balance budget. We need a long term plan and a short term plan. Right? So we are creating a financial sustainability model. We have

197

00:45:55.300 --> 00:46:05.470

Concord Recreation Commission: kind of started this work already by going to I just sent myself Dj. And Jenny, the GM. Over Bd. To a cost recovery. Masterclass.

198

00:46:05.480 --> 00:46:28.999

Concord Recreation Commission: We will be doing the work over the course of 2026. So I'm excited about it. We are going to host at least one department wide training in line with the town goals by next year, by June 30, th 2026, we're going to support equity initiatives by offering at least \$30,000 in financial assistance. By June 30, th 2026. The last time we talked about the revolving fund there was the concept of

199

00:46:30.471 --> 00:46:40.190

Concord Recreation Commission: funds would go to public works for the main funds. Yeah, and then there might be

200

00:46:40.430 --> 00:46:43.889

Concord Recreation Commission: available funds for capital projects within the

201

00:46:44.110 --> 00:47:08.749

Concord Recreation Commission: I have all of our capital projects that we approved here. That's from our retained earnings. If you want to reference it for what we put in there. Is that what you're asking? Well, just in the revolving Fund budget, there's a revolving fund balance. That's where the capital comes from. Okay, right? And we have a 0 balance for our budget that we submit, the actuals might be different. So the retained earnings. Yes.

202

00:47:08.750 --> 00:47:14.239

Concord Recreation Commission: so the retained earnings are in here. The retained earnings are not in there. It's about 4 million.

203

00:47:15.080 --> 00:47:39.869

Concord Recreation Commission: Yeah, it's for capital. That's what it's used. We're using it for what's added per year to those retainers. Well, we budget for nothing to be added. Yeah, it depends on a good year, we might actually have a little bit of revenue. But the intention of a revolving fund is for it to be 0 balance, which is why we submit a 0 balance budget. I hope that helps in the past few years has been there's been a little bit of retained earnings.

204

00:47:39.870 --> 00:47:52.189

Concord Recreation Commission: so it probably will be so you you can't. You're not predicting those. So a couple of comments is more for sort of when we present this to Bincom, and we talk publicly about this

205

00:47:52.640 --> 00:47:53.830

Concord Recreation Commission: we tend to get.

206

00:47:54.190 --> 00:48:03.821

Concord Recreation Commission: We tend to think about it in terms of what we did on this one budget, like what this part of the budget funded and how we do that. But I think we miss some of the highlights here that we should talk about.

207

00:48:04.350 --> 00:48:21.880

Concord Recreation Commission: The very fact that you did spend a lot of time working with Cpw. To figure out a formula to how you're going to transfer funds to them support. That's an important thing for Fincom to understand right? And it's it may not be a budget specific things. They should know that because you spent a lot of time, and that's an that's an important step, because it took a lot of

208

00:48:22.110 --> 00:48:30.720

Concord Recreation Commission: variation and unknown out of what we do with them. And it's it's a important thing. So I would absolutely mention that. And I think you should. Also.

209

00:48:30.740 --> 00:48:43.510

Concord Recreation Commission: Did we finish the strategic plan in Fy. 25. Yes, that should be on there that we came out? Well, that came out as an accomplishment. Okay, as an accomplishment. Well, because it's 24, let me look if it's if it was in that fiscal year.

210

00:48:43.510 --> 00:49:13.449

Concord Recreation Commission: You also did a 5 year capital plan it was. It was in my last year's goal. But I'm going to verify that you did a 5 year capital plan, right? Which we haven't had a long time. That should be. It's I know that's a capital budget issue. But people should understand this. This pays for staff time, and what Staff spend their time doing came up with a 5 year capital plan. We've worked out with the Public Works Department how to fund their work, maintaining fields, etc. So we completed the strategic plan. Those are all really big nuts and bolts. Things should know about those. Okay, if I get a chance, I'm going to

211

00:49:13.610 --> 00:49:40.029

Concord Recreation Commission: and on your Fy 26 goals as well. We have a couple of capital projects in in line to to do whatever we're going to do on the pool. Whatever we're doing right out, whatever we're going to do on Jerome Park with the Cpc money. So all those should be in our Fy 26 goals, because those are the big picture things people are going to remember. These are important Pincom needs to know nitty, gritty numbers like this. But I'll add that those big pictures and we'll add those. Thank you. That's very good advice. I appreciate it.

212

00:49:41.210 --> 00:50:00.359

Concord Recreation Commission: Okay, so flipping over. This is what you're looking at now is the revenue. Fy. 25 versus Fy. 26. Pay no attention to well, you can pay all attention. At the top of it is a description, and then it runs down the column of description of of different revenues we accept here at recreation.

213

00:50:00.360 --> 00:50:25.349

Concord Recreation Commission: You see, last year's Fy. 25 proposed, and Fy. 26 proposed. We always write them as proposed. Obviously, even though it's not voted at town meeting. It is submitted to the finance team. And of course finance can change it. So that's why it's the language that we use. But obviously we're proposing more revenue against last year, last year \$2,947,000 was proposed for revenue this year.

214

00:50:25.350 --> 00:50:37.910

Concord Recreation Commission: There's gonna be 3,163,000. And I'm gonna walk through some areas that have changed just at a high level. So you can know what areas of revenue we expect to go up and down. So if you flip the page over.

215

00:50:37.940 --> 00:50:43.040

Concord Recreation Commission: can I ask this question? Is this transfer from general funds. Is this the

216

00:50:43.190 --> 00:50:59.970

Concord Recreation Commission: this the public work? Is this? No, what is the transfer from general fund that actually, you see, it's blank the transfers from special revenue, or did I miss? Oh, at the top that's blank to transfer from general fund general fund used to support recreation.

217

00:51:00.311 --> 00:51:09.350

Concord Recreation Commission: And I think in the past few years at at various levels at this point. Now, starting in 2024, it was our 1st year to be a hundred percent

218

00:51:09.350 --> 00:51:32.749

Concord Recreation Commission: fiscally responsible for ourselves. Oh, so it's transferred to general fund. I know the wording gets a little funny, so we do transfer out now to general fund. General fund no longer transfers in so effectively these line items that you see that are blank should come out in the future. So the transfer for maintenance to public works. That's an expense, not a revenue item. So you'll see it later

219

00:51:33.094 --> 00:51:42.750

Concord Recreation Commission: in this presentation. I'm giving you right now. So this is just revenue. That's something should be brought up to think on. This is the 1st year

220

00:51:42.750 --> 00:51:51.789

Concord Recreation Commission: we had a budget that did not require a transfer from the general fund. Yeah. 24. Is that true? Fy, 24 was last year salaries?

221

00:51:51.790 --> 00:52:15.709

Concord Recreation Commission: Yeah. And Fy 25 did not require that. No, no money in 24, or 25. I think that should be that should be noted. Okay, people don't start to think about putting their hands on this fund for other things. Again, we are now 100% funding ourselves and are not getting a revenue from the general fund. We are a relief on the general fund. Actually, that's how I would collapse without our efforts. Yes.

222

00:52:16.300 --> 00:52:41.300

Concord Recreation Commission: okay. Moving forward. I'm trying to save time. But yeah, slow me down. If you'd like, this is important. Okay? So fy 26 versus 25. Revenue changes. The next page you'll see on the left hand column as decreases in revenue, and then you'll see in the right hand column increases of revenue. This shouldn't blow your mind. This is just, you know, the rentals. Actually, let me just pause and say I'm going to ask for some grace here

223

00:52:41.300 --> 00:53:03.450

Concord Recreation Commission: last year, I think I had 24 h to put together the budget. Literally, I was hired. I had 24 h, and it was due, and I had never done it before in my life or looked at it. So this year. What I did was I took my time, and I studied it. And I made some changes that may not reflect directly in how people will see our programs run.

224

00:53:03.450 --> 00:53:28.369

Concord Recreation Commission: but are more true to fact. Okay. So I'm just going to say that. And that goes for both the revolving and enterprise budgets that you'll see. So don't be alarmed. If the number seems high. It's probably just me getting it right. The revenue decreases. We did find for rentals indoor is that in Fy. 25 the rentals were set too high, so I needed to decrease the revenue expected

225

00:53:28.370 --> 00:53:47.860

Concord Recreation Commission: for indoor rentals, and that is mostly hunt gym. From time to time we get the outdoor. The indoor classroom rented space. But it's really the the gym for outdoor rentals, the same. We just needed to get it closer to actual so we would see a decrease in revenue of 20,000.

226

00:53:47.960 --> 00:54:15.449

Concord Recreation Commission: The revenue increases. We made our White Pond. We expect another 18,000 in White Pond versus Fy. 25. Our program fees went up slightly. So we do expect 62,000 more revenue coming in with our program fees, the school program fees. Another increase there. We just projected it a little bit too low in 25. And so this is closer to actual the school program fees. And that's Carousel

227

00:54:15.890 --> 00:54:27.270

Concord Recreation Commission: carousel is likely our biggest revenue generator is our biggest revenue generator at at recreation. So it is a critical piece

228

00:54:27.370 --> 00:54:50.760

Concord Recreation Commission: of our kind of our environment. So if we make changes to carousel, we have to be very careful about how it impacts us financially because it is something that it's basically our foundation. It generates the most money for us over the course of the year. The after school program are those in here. The after school program is in school program fees. Yes.

229

00:54:50.760 --> 00:54:58.280

Concord Recreation Commission: it's all in there together. But you see the total on the revenues. This is just a piece of the increase that I expect to have in 26.

230

00:54:58.280 --> 00:55:03.889

Concord Recreation Commission: I I have heard through some parents that the demand for after school program exceeds

231

00:55:03.930 --> 00:55:07.610

Concord Recreation Commission: the ability to meet the demand, and is that Staff Limited.

232

00:55:08.110 --> 00:55:21.430

Concord Recreation Commission: I would say. Carousel is currently Staff Limited, I would say, after school is somewhat staff limited. So both here and in Brookline we had very. It's very challenging to hire teachers. So I would say somewhat

233

00:55:21.570 --> 00:55:41.089

Concord Recreation Commission: also based on the size of the room. So I figure in a in a in a golden day and a big wish and a big dream. We could make that happen. We would enlarge it, increase the space and capacity, and then we'd hire the teachers to match the need. Yeah. So we'll work towards that.

234

00:55:42.140 --> 00:55:47.070

Concord Recreation Commission: Lastly, is the 34,000. We expect we expect more for our sports programs

235

00:55:47.300 --> 00:55:49.260

Concord Recreation Commission: than we've received in 25.

236

00:55:50.687 --> 00:55:56.050

Concord Recreation Commission: Moving on the next page. I think we get to expense changes. Yes, we do.

237

00:55:56.170 --> 00:56:16.860

Concord Recreation Commission: So we have some high level expense changes for you, and what you'll see at the top of the page is in the 1st column is just the program area. So these are non program expenses and bold in the 1st column. That's our regular full time staff technical services, recreational services, etc, and White pond.

238

00:56:16.860 --> 00:56:31.203

Concord Recreation Commission: and what I've done for you here is just kind of giving you a snapshot of any expense change that was significant over fy 25, just so you could get a sense. So rather than talking through it, I'm gonna let you read it a second on this slide.

239

00:56:31.490 --> 00:56:55.399

Concord Recreation Commission: and it's the decreases are noted. Obviously regular. Full time staff were decreasing. We did do a split we hired Maggie on as our community engagement manager, so we added her to budget formally, and then we changed some of the splits with Beatty. So, for instance, I know you met Bob recently, Phil. He's our new facility supervisor for all of recreation. He doesn't. He doesn't just work for Bd anymore.

240

00:56:55.400 --> 00:57:05.190

Concord Recreation Commission: Right? So we had to, as you can imagine, split up the salaries different. So that's that change, but I'll let you kind of walk through the rest. And then I have a question slide at the end. If you have questions.

241

00:57:05.190 --> 00:57:19.170

Concord Recreation Commission: does that equate to what, in terms of actual numbers of staff the decreases to the budget because we shifted some to the Bd fund. Does it reflect a change in staff here or at Bd. No?

242

00:57:19.870 --> 00:57:21.649

Concord Recreation Commission: Oh, yes, Alex.

243

00:57:21.760 --> 00:57:42.040

Concord Recreation Commission: Oh, that that'll be an enterprise. Sorry there'll be an enterprise change in a minute. I saw the Enterprise budget to show you. So that's Beatty's budget. So you'll see that a new position overall across all of them. What was the change? What's what is it? Does this propose a change in the number of staff across the whole? No, it incorporates her, and it changes the splits. Okay.

244

00:57:43.868 --> 00:57:53.459

Concord Recreation Commission: back to my question. The public works, expenses, work. Yes, those are not in here because we did the same process last year and 25

245

00:57:53.777 --> 00:58:16.290

Concord Recreation Commission: but I can tell you what they are, please. Oh, okay, so 99,000 goes out to Cpw as a transfer. And that's just to Cpw specifically. And then there's a transfer for the general fund, with a remaining like 44,000, or something like that, goes to general fund, and that's to support everything that the general fund supports for us. So that can be that includes Hr.

246

00:58:16.712 --> 00:58:25.579

Concord Recreation Commission: We use Hr services. We use facilities, facility supports the recreation revolving fund, etc. So that's the other 44.

247

00:58:25.660 --> 00:58:35.220

Concord Recreation Commission: But that's been happening. That happened in 25. It happened again. So I didn't note it on this. These are just high level changes. 10,000 or more is what I put on here for you.

248

00:58:35.960 --> 00:58:53.410

Concord Recreation Commission: You mentioned the test kitchen, which sounds great. Where is that located? Where do we do the test kitchen, we as an after school program, that is at all 3 of the middle schools, okay or elementary schools, and utilizes the the space there, the space there, and it's very popular, great.

249

00:58:59.420 --> 00:59:22.449

Concord Recreation Commission: And there's a. The next page is a continued expense changes for you. We have a lot of categories that are new on the left recreation programs, summer camp school year sports clinics and special programs. So those are all our categories in the revolving fund. And you can see the major decreases in expenses, and then a few increases.

250

00:59:23.020 --> 00:59:43.510

Concord Recreation Commission: all in all, I think and we. And obviously we balance, because that's the important piece for you to know is that we have a balanced budget for 26. It would be nice to see the expenses you have increases decreases. But yeah, I just pass it around. I did print it for you. I just you can't fit it all on the side. So I did print it for you

251

00:59:43.510 --> 01:00:13.459

Concord Recreation Commission: in the parking attendant Booth. That's a 1 time cost, so you'll have that is new for us. So at White Pond, you remember, we had some conflict with the with the community at White Pond. Last year we had Walden Pond Close unexpectedly, due to that growth. There was a bacteria growth, I believe in Walden. And so we had an enormous amount of people come into White Pond, into our little community that we didn't expect.

252

01:00:13.620 --> 01:00:42.000

Concord Recreation Commission: And you, you might realize that caused some problems in all kinds of ways. At the top of the drive we're going to try out doing a parking attendant at the top of the drive, so we need a little hut so they can stand in it from shade and things of that nature. So we're doing things a little bit different at White Pond this summer. So thank you for asking. We're going to try to mitigate some of the isn't there a limit, though? Once you get to a certain limit, you're not allowing more people in yes, we haven't.

253

01:00:42.000 --> 01:01:06.909

Concord Recreation Commission: We have closed the pond on several occasions, you know. It seems to me last year, and the year before was mostly because the beach was so reduced in size, too, that really had an impact more than we even expected. But this year we expect to have a bigger beach. The water has receded. We're getting sand delivered. We expect a bigger beach this year, and that'll be nice for the community.

254

01:01:06.910 --> 01:01:26.758

Concord Recreation Commission: Changes at Walden Pond affect what's going on over here? They've got that major construction going on for bathhouse. We probably should check with their schedule, you know, if they're going to be closed or not open until middle of sorry. I don't know what. I have no idea what the schedule is, but it's a major bathhouse renovation. So we might want to just note, you know. Be be prepared for

255

01:01:27.430 --> 01:01:52.179

Concord Recreation Commission: yeah, those kind of numbers. So Maggie had just mentioned. She thinks it's open memorial weekend. But either way I'll look into it. We're opening Memorial Day weekend. So if Walden is not opening attest to the fact, because I just use my magnifier that this number exactly equals the revenue.

256

01:01:52.180 --> 01:02:00.519

Concord Recreation Commission: They're not trying to get anything past us here. The iphone, does it? There we go, resourceful, resourceful.

257

01:02:00.910 --> 01:02:05.529

Concord Recreation Commission: See? There it is. Okay. So that's the revolving. I'd love to just see it if you mind. Thanks

258

01:02:06.090 --> 01:02:21.490

Concord Recreation Commission: to do a call. I do want to. Thank the staff for the hard work you guys did on some of those behind the scenes. Things like a 5 Year capital plan and working with Dpw. To figure figure out

259

01:02:21.650 --> 01:02:43.819

Concord Recreation Commission: you know how to appropriately do things and resolving some of those general fund problems. I know. That was when I came in here. Those are sort of open. I know. The town manager, when we 1st came in, said the same thing. We need to get some logic into these and some sense in them. So we don't have the same conversation based on people pulling numbers out. So we're it's a good piece of work. So so thank you. Thank you. A lot of work. Yeah.

260

01:02:44.010 --> 01:03:02.310

Concord Recreation Commission: it was good. My pleasure. Really, we need to get that. Okay, so do you need it? You're operating this like a real business, I am. And that's very remarkable. That's my intention. Thank you, Paul. I appreciate that. And it's a lot. Okay. So I'm gonna pass the Enterprise budget around so you can take a look.

261

01:03:03.350 --> 01:03:22.809

Concord Recreation Commission: And I'll tell you kind of my thinking into presenting this to you. It's very similar. Similarly, big changes. Anything. You know our goals, etc. So let's go through our accomplishments at Bd enterprise. I'll start by saying, the Bd is a very difficult budget to manage. It's much more complex.

262

01:03:22.840 --> 01:03:47.820

Concord Recreation Commission: I think, in the revolving fund and being enterprise, we need to be making money. We need to have money in reserves for big things, like structural issues with the building roof issues, besides replacing all the equipment for fitness. That's, you know, pretty expensive, and then just serving our customers day in and day out. So we did it. We have a

263

01:03:47.820 --> 01:03:53.820

Concord Recreation Commission: draft of a balanced budget. We have a little bit more work to do on it, but not much. So I'm going to present you today where we are

264

01:03:53.820 --> 01:03:56.120

Concord Recreation Commission: our Fy. 25 accomplishments.

265

01:03:56.390 --> 01:04:18.419

Concord Recreation Commission: We integrated a preventative maintenance process for fitness, equipment, and the elevator, and we are installing a UV system in the lap pool in Fy. 25, which is

now. And we're actually doing the work. Now, we wanted to reduce the unplanned downtime for Bd and the excessive water consumption

266

01:04:18.420 --> 01:04:30.410

Concord Recreation Commission: that we currently have over at Bd, and so we're extremely excited about the UV project. Another accomplishment we have in Fy. 25 is we've had 0 pool closures

267

01:04:30.580 --> 01:04:51.449

Concord Recreation Commission: due to poor water, etc. That was a problem back in September of 2023. But we have ensured consistent service for Fy. 25. So we're really excited about that, and proud of Jenny and her team, we onboarded 2 new swim aides. We established one new partnership.

268

01:04:51.709 --> 01:05:13.990

Concord Recreation Commission: Which is a big deal. It's hard to get more people in the pool, so establishing a new partnership is difficult, although it might sound easy. We're proud of them for that. We've launched 2 member challenges, one in December and one in the spring. I think they still have to execute that one. But we're launching 2 new fitness classes in Fy. 25, and I don't have on top of my head what they are, but I know we did. We're doing it.

269

01:05:14.390 --> 01:05:17.899

Concord Recreation Commission: So that's the accomplishments, one the one new partnership.

270

01:05:17.920 --> 01:05:47.649

Concord Recreation Commission: Sorry I don't. I don't have it on the top of my head. I wish I would have thought to present it to bring it, but I don't have it. Can you just remind me what happened with that? We were doing some work with the swimming and diving folks about replacing the sure, I'll be happy to replacing the starting. It's a little outside of Budget, but you want me to do it now. I'll be happy to. I mean, I think it's kind of thing that when you talk about things that we're doing and creating partnerships with. You know, community groups who want to help fund things, it should be an accomplishment. Yeah. So we have a group called Friends of Swim and Dive

271

01:05:48.109 --> 01:06:00.980

Concord Recreation Commission: similar to friends of Concord, Carlisle fields who are currently seeking donations, or I think they already they already finished. Actually, they're going to be gifting us

272

01:06:00.980 --> 01:06:30.710

Concord Recreation Commission: right around \$90,000. They're going to gift us a product which is for the swim team, which are the dive platforms that you may have seen. If you've been in Bd, they need to be all be replaced. They're extraordinarily expensive. They're going to gift us that product,

and then we're going to handle the install. But they're going to give us the money for the install, so they do have to go through Jess pretty soon and get on the select board in order to ask that the gift be received.

273

01:06:30.969 --> 01:06:54.539

Concord Recreation Commission: And so that'll likely take place sometime in May. I'm guessing, and then we hope to do the actual install work in our august shutdown. So that we can add that to the tally of all the things we accomplished during the shutdown, which we just like to have a running list to give to our customers, but that's a huge gift for us. We're very grateful to them. And yeah, Jenny and the friends of have been wonderful to work with until now. And I assume they'll continue

274

01:06:54.570 --> 01:06:57.589

Concord Recreation Commission: State Champs. Right? Yeah. Yeah.

275

01:06:57.670 --> 01:07:22.239

Concord Recreation Commission: And so the UV system that's a cleaning of the water. Is that right? And is that? Is that consistently going on? Or is that put in like, where is it's put in? So we did the Rfp. We selected a vendor, and the vendor is working right now with Bob. On installing the UV system. The UV system is going to be a big big help to making sure that we don't shut down the pool ever for bacteria

276

01:07:22.240 --> 01:07:44.299

Concord Recreation Commission: and obviously cut down on our water usage extraordinary amount of water usage to, because they have to backwash and flush more when we don't have the UV. And all these things. So it's wonderful. We have one here, actually, for the Emerson Pool already installed. But we really needed it. And sorry. I just don't know the infrastructure. Does it stay in at all times? Okay, is on the side or the bottom. Where is it? It is in the

277

01:07:44.300 --> 01:07:50.919

Concord Recreation Commission: kind of the mechanical room. Okay to the water. Interesting. Thanks.

278

01:07:51.280 --> 01:08:16.629

Concord Recreation Commission: So our Fy, 26 budget goals. We're going to enhance sustainability efforts and reduce water and sewer costs by 15% compared to Fy 25 through the UV. The number of learn to swim. Classes offered need to increase by 10%. And I do hope in future years you'll see that number go up 20%, 30%. That's what I'm doing. We need to be teaching. We need to be the champions of learn to swim.

279

01:08:16.940 --> 01:08:34.030

Concord Recreation Commission: We're gonna replace and upgrade at least 3 pieces of fitness equipment in 26, and we're going to host 2 open house events in the spring and fall to showcase all of our program options, and we're going to collaborate with Emerson Hospital and do at least one other healthcare provider related wellness event.

280

01:08:34.720 --> 01:08:36.400

Concord Recreation Commission: So those are our goals.

281

01:08:36.939 --> 01:08:58.080

Concord Recreation Commission: And here's the nitty, gritty. Budget stuff for revenue. We do have a 6% increase. In our budget. So you'll see the bottom line figure and you have in front of you. Fy, 25 budget and Fy 26 draft, you'll see the difference. There is 6% of an increase. So we're happy about that.

282

01:08:58.310 --> 01:09:20.459

Concord Recreation Commission: Sorry I'm I'm sorry. Keep harping on this stuff, because I do think we want to take every opportunity to tout your. You know the things that you have accomplished, and Matt's comments. We think about it because he hosted a number of like regional championship swim meets, and things like that. You should not know. This facility is the best facility in the district in the region. That's why we're hosting these things. It's well run. It's my, it's done.

283

01:09:20.460 --> 01:09:38.889

Concord Recreation Commission: So we're hosting the Dual County Leagues. And I don't know what they are. Yeah, absolutely. And you know, and we have successful swimming diving programs and partners in the High School. We're not taking credit for the success of the High school program, but we provide a facility that lets them do what they do. And we host the other. You know

284

01:09:38.990 --> 01:10:03.880

Concord Recreation Commission: big things that's no small accomplishment. It's also the 1st year that the otters went to travel meets. I have to look that up it might be. I think it was. I think we did well, too. Besides, bu Swimming center, I hear this is the best in the region just because it's huge. So I have friends coming from Lincoln calling me, Hey, my kids, come in here to swim. Can you meet me? Just hang out

285

01:10:03.880 --> 01:10:17.669

Concord Recreation Commission: directors and other locations, Newton and stuff. Yeah, should you should figure out how to how to put some numbers and names and and statistics on that? Okay, events hosted and big. Think because it's people should know that we're doing them. Okay, thank you.

286

01:10:18.191 --> 01:10:30.769

Concord Recreation Commission: The next page you'll see. Just the again the revenue changes, decreases and increases for revenue. We decreased our revenue budget for the punch past and guest fees. I think it was just

287

01:10:30.860 --> 01:10:51.870

Concord Recreation Commission: too high in the budget from previous years. Just an adjustment, and the revenue increases. Similarly, we have a yearly membership increase of \$40,000, our monthly reoccurring. I don't know if you you all remember. But you voted approval for that increase of \$6 in 2025. So that's going to impact us positively in 26. Thank you.

288

01:10:51.870 --> 01:11:08.740

Concord Recreation Commission: And then this is the 1st year we put the otters meet. The otters meet, cost us money, and it also makes us money, so you'll see it for the 1st time in budget as revenue and expense. So it's a big chunk of money, and we also hope to host more birthday parties.

289

01:11:09.006 --> 01:11:14.609

Concord Recreation Commission: And we're like, I said, increasing the amount of lessons that we're teaching. So we expect a little more revenue there

290

01:11:15.410 --> 01:11:45.339

Concord Recreation Commission: and then on the following page, you'll see our expense changes. And this I gave you a percentage. I remember last year we were talking about this gets so complicated. I think someone asked, well, what's the percent? So I've added in, I'm just going to let you read the expense changes Fy, 25 to 26, and if you have questions, I'll be happy to answer them. The 1st column is again the category of expense. So what you'll see in Bold there, the non program operating expenses. That's essentially all the indirect costs.

291

01:11:46.640 --> 01:12:03.239

Concord Recreation Commission: For everything at Bd and then we do break it down to different I'm gonna call them sections like safety classes, fitness area. So you'll see that as you continue to look at the expenses, but but right there is all the

292

01:12:03.710 --> 01:12:08.660

Concord Recreation Commission: indirect costs and changes, decreases and increases again not to.

293

01:12:08.970 --> 01:12:23.700

Concord Recreation Commission: I always look for the opportunities to sell what you're doing. But I think it's worth when you look at things like 48% reduce in natural gas water. Use charges, charges. You should send just a little note about that to the Town Sustainability Committee, because I think they should want to know.

294

01:12:24.130 --> 01:12:52.419

Concord Recreation Commission: We're doing things. We installed a UV unit, and we had the following reductions, and what that means. It's they'll want to put that on their notes of things. Just a note from you to a committee, or it can come from me if you think that's I think that's a great idea falls in line with the town's conservation. We don't want to be part of the bad story anymore that I think we're right at the top there for energy use. And how did you reduce the natural gas as a switch over?

295

01:12:52.530 --> 01:13:16.509

Concord Recreation Commission: Actually, this, these 1st 4 areas, these are the the numbers that I want to finalize before my presentation on on May first.st So I do actually need to talk a little bit more with the finance team on those. So they're not set yet. Those are the ones that are might change slightly. So I can't answer that switch over to heat pumps or switch over to electrical.

296

01:13:16.610 --> 01:13:37.490

Concord Recreation Commission: Yeah, I'm not. I'm not prepared to answer that exactly. I'm not firm. I don't feel confident yet in that figure, but when I do I'll tell you, and I'll we should write a letter. Yeah, I mean, anytime. We have a clear thing that we know is meeting a town objective like the training you did for Staff. When you've got sustainability issues, when you've got, you know.

297

01:13:37.660 --> 01:13:53.200

Concord Recreation Commission: whatever they are, when there's a clear nexus to a town, you know. Objective, we should. We should highlight it. I love it. I think it's a great idea. I just noted it. So this discussion invites my comment here. I don't see any sustainability mentioned on the hunt

298

01:13:53.420 --> 01:13:57.309

Concord Recreation Commission: side of things. Are there sustainability

299

01:13:57.640 --> 01:14:24.790

Concord Recreation Commission: improvements that you can point to, or goals, or we do. We did. I did send a full report. Just so, you know, and our alignment with our our goals that I'm sharing with you today. And in 25 up all the way through to the town manager. I know that Jess has them. I know that that Carrie has them. We do have. We are meeting the town sustainability goals, mostly through our finance, our finance, our new sustainability model.

300

01:14:24.790 --> 01:14:37.930

Concord Recreation Commission: And also through the efforts that we're making. Right? So that's that's kind of how we've broken it down. So I don't think we have a particular sustainability goal here at hunt recreation

301

01:14:37.930 --> 01:14:58.079

Concord Recreation Commission: energy water use. Yeah, no. Because that's so. Yeah, we don't. Currently, I can't think of buildings tough because of the age. Yeah, yeah, I'm trying to make sure that I'm racking my brain. We're saving on heat. We did it a long time ago. But you're right. We're still spending a lot, even though.

302

01:14:59.490 --> 01:15:14.450

Concord Recreation Commission: so the pool equipment is that the the donation from the friends that, or is it? Okay? Yeah, it's a butterfly valve. We had to put in a butterfly valve. This year, you see on the far right, you'll see some comments as to what the change is about.

303

01:15:26.380 --> 01:15:33.129

Concord Recreation Commission: And then that last page you'll see that there's continued expense changes to different for 2 different categories on that last page.

304

01:15:35.690 --> 01:15:38.220

Concord Recreation Commission: safety management and aquatic programs.

305

01:15:39.380 --> 01:15:42.465

Concord Recreation Commission: No decreases just increases in expenses.

306

01:15:43.970 --> 01:15:50.469

Concord Recreation Commission: so like, I said, we're just about balance. We just have to have another one more meeting, I think, and then we'll have our enterprise Budget balanced and ready.

307

01:15:50.907 --> 01:16:03.402

Concord Recreation Commission: To put into our formal presentation for May. First, st I'm sorry I may miss it. Go ahead. The the roof, the 500 K. Oh, that's outside of that's that's capital. Okay, we do have

308

01:16:03.750 --> 01:16:20.580

Concord Recreation Commission: and Fy 26. If you remember, we did approve capital budget for enterprise separately. We have the roof and the structural in 26 in capital for enterprise. Okay? So that's moving out of expense into capital. Right? It's yeah.

309

01:16:20.610 --> 01:16:23.590

Concord Recreation Commission: exactly. And that's retained similar to

310

01:16:26.590 --> 01:16:37.220

Concord Recreation Commission: what's the reserve fund that the Bd has available. Yeah, it's about. I don't have the exact one. It's about 2 2,001,000

311

01:16:37.530 --> 01:16:50.969

Concord Recreation Commission: something rather right now. It's been fairly stable. Yes, I think so from now. I've been here a year. I might have to call in a friend for the past, but but as far as I know, it has been.

312

01:16:52.390 --> 01:17:18.040

Concord Recreation Commission: and that's earmarked for capital. Yes, so that the Bd. Doesn't have to go to the town. Correct. That is our main. Yes, that is a major effort that we have to always watch is a very, very difficult challenging. It's not impossible. It's challenging, but we're doing it, balancing that budget, and still having enough money for depreciation of equipment as well as the building structure itself.

313

01:17:18.360 --> 01:17:23.040

Concord Recreation Commission: What what's the status and the fate of retained earnings on the hunt side. You mentioned the number.

314

01:17:24.490 --> 01:17:38.840

Concord Recreation Commission: It's planned out for the capital when we voted capital. It's right here. Okay, if you want to see it. It's all that's where it's going. It's all planned out. Yeah, that was the 5 year capital plan we did earlier.

315

01:17:39.350 --> 01:17:58.000

Concord Recreation Commission: Yeah, it's not up for the grabs correct unless we want to just take. You know, we'd have to adjust, obviously, and in a different, a different point in our cycle. When you've thought through the budget things we'll we'll look at the 5 Year capital plan. What's coming off. And what do we add for the out years and everything needs to shift for our annual review of it. But

316

01:17:58.780 --> 01:18:04.060

Concord Recreation Commission: and that's it. If you have any other questions happy to answer them.

317

01:18:06.367 --> 01:18:17.722

Concord Recreation Commission: Wonderful! See your in depth knowledge of it compared to when you get thrown into doing it.

318

01:18:18.850 --> 01:18:28.859

Concord Recreation Commission: It's it's it's nice that we have confidence that the numbers are all being looked at and then and looked at in detail, and any issues are being raised to us. Yeah, thank you. Thank you.

319

01:18:29.470 --> 01:18:33.000

Concord Recreation Commission: Thanks for the advice. I will try to get it into the presentation.

320

01:18:35.160 --> 01:18:40.089

Concord Recreation Commission: Yeah, we should talk about it. Maybe it's something that may be if there is a

321

01:18:40.810 --> 01:19:06.500

Concord Recreation Commission: you know, things we did relative to town initiatives and town, you know, goals. Maybe that's a letter that comes from from me and say, we've asked the staff to do these things. And here's what we did. Something might be the way to do it. I don't. It doesn't need to. I'm just suggesting, at least for this sustainability one. Maybe we one sustainability thing is that we're not doing the printed virtual anymore. So we're saving. Yeah, that was in the saving on paper.

322

01:19:06.500 --> 01:19:21.200

Concord Recreation Commission: Yeah, we're just printing now for the we definitely want to print obviously some for Coa. But that's it. That's who we're printing for. Yeah, I think it would be a good. We could summarize them all, or maybe one letter for me to the various committees. But the town has these

323

01:19:21.560 --> 01:19:34.390

Concord Recreation Commission: objectives and goals on various, you know topics. We're doing our part, and you know the staff have done work towards all of these things that might be in a perfectly good company we mentioned. You're presenting May 1st May first.st

324

01:19:34.450 --> 01:20:04.089

Concord Recreation Commission: I don't think we have an agenda time, do we? Yes, no, we don't. I imagine. By Friday, maybe. Monday. Oh, yeah, the public hearing starts at 7. I mean, we're Article 55 this year. I did look it up. So I suspect we'll be at the very bitter end.

325

01:20:04.930 --> 01:20:11.859

Concord Recreation Commission: I'm going to go up there. Thank you. All right. Thank you very much, Lee.

326

01:20:12.280 --> 01:20:34.089

Concord Recreation Commission: Now we go back to our agenda of our sort of standing topics, strategic plan initiatives. We sort of come dance in and out on some of those at times. I don't know if there's any specific ones. I think we're going to recover. We're going to look further below at Warner Spawn Task Force in Giro, which is a critical piece of what we're doing. The ride out project

327

01:20:34.160 --> 01:20:59.090

Concord Recreation Commission: was mentioned in there. Yeah, I'm not sure if there's any other specific strategic, any other specific of the strategic plan initiatives. You know, we had that conversation with Delia, hey? About natural resources, and looking at the blue highway and the water access resources, we should revisit that again in the in the summer, sometime when we have a later meeting. Yes, and I'm happy to tell you I'm meeting with oars this week.

328

01:20:59.720 --> 01:21:04.440

Concord Recreation Commission: To keep our partnership conversation going. It's great.

329

01:21:04.750 --> 01:21:06.770

Concord Recreation Commission: I think that'd be that'd be really terrific.

330

01:21:07.150 --> 01:21:19.080

Concord Recreation Commission: So I don't know if there's any other sort of strategic plan issues anybody wants to to ask about, or I think, but I think there's a couple of other ones that we want to jump into a little more detail of the write out project. I got some emails from me yesterday where

331

01:21:19.190 --> 01:21:23.039

Concord Recreation Commission: motion motion is happening. Things are. Things are starting to move again.

332

01:21:23.290 --> 01:21:24.689

Concord Recreation Commission: So we're we're.

333

01:21:25.210 --> 01:21:37.936

Concord Recreation Commission: I haven't had a chance to look at it yet, but we got a plan back from the consultants, finally lays out what all the options are for reconfiguring courts and things like that. Absolutely. So we we got our

334

01:21:38.850 --> 01:21:46.100

Concord Recreation Commission: our final from activity. Toss. Who's the consultant we're using, submitted us a report

335

01:21:46.100 --> 01:22:11.080

Concord Recreation Commission: on existing circumstances at both ride out. And Emerson. I did include Emerson in that, because we will have to make some decisions on Emerson soon, though, in our particular subcommittee that we have now, where Phil and Daniel are sitting, and several staff members we have real focus on. Ride out, ride out has been, I guess on the town's agenda

336

01:22:11.080 --> 01:22:17.029

Concord Recreation Commission: for a few years now, and no work has actually taken place. So we're really kind of pulling that out.

337

01:22:17.060 --> 01:22:22.929

Concord Recreation Commission: We're putting the microscope on it, and we need to come to some determination on how we're going to renovate right out.

338

01:22:23.245 --> 01:22:51.350

Concord Recreation Commission: We do have some arpa funds set aside. But we. We will get into those conversations specifically, the courts, the surface courts. That's that's the scope of what we're talking about. So basketball tennis. And yeah. And so I'm excited to get to work. Our 1st meeting is going to be in June. We need May to finish our readiness for summer camp, but then we'll be ready to have these conversations starting in June, and we'll likely meet for 4 months, and then the subcommittee will bring their recommendation to the full Commission

339

01:22:51.360 --> 01:22:56.329

Concord Recreation Commission: and hopefully get a vote of support. And then we'll have the

340

01:22:56.530 --> 01:23:05.640

Concord Recreation Commission: the design final design. Because right now it's just concept, right? So final design and construction that'll be starting hopefully in the spring.

341

01:23:06.140 --> 01:23:09.199

Concord Recreation Commission: I guess. Yeah, probably in the spring of next year.

342

01:23:09.470 --> 01:23:12.330

Concord Recreation Commission: So that's kind of the timeline and what we're looking at

343

01:23:12.950 --> 01:23:29.850

Concord Recreation Commission: just drove by right out. And it's highly used like, it's a, it's a treasure over there. So yeah, it's beautiful. Yeah. So the other courts not being used, they just need to be renovated. They are being used. Oh, there's yeah, yeah, they're being used. 24, 7, right? There's a huge amount of use of those? Yeah, yeah.

344

01:23:30.170 --> 01:23:50.980

Concord Recreation Commission: I have all kinds of informal survey opinions. I'm there 2 or 3 times a day with my dog. It's getting a huge amount of use. We will have public comment, I think, at the end. Not yet. When is it on the agenda? Are we allowed to talk.

345

01:23:51.287 --> 01:24:00.809

Concord Recreation Commission: We will. We'll give you. We will do an update, and then we will have some public comment. After that. The strategic plan, I think the the land. Use planning

346

01:24:00.830 --> 01:24:03.179

Concord Recreation Commission: this kind of opportunity to kind of

347

01:24:04.380 --> 01:24:10.489

Concord Recreation Commission: look at. Look at language through the one of the lens strategic plan, because we have a lot in there. Which

348

01:24:12.100 --> 01:24:18.000

Concord Recreation Commission: where do we do that? When do we do that? How do we do that? So I think that's why they, that plan has helped to

349

01:24:18.880 --> 01:24:33.679

Concord Recreation Commission: select board who want to put this community together, recognize that, you know there's that's why Recreation Commission people know that there's there's a need for to think about that. It probably doesn't make number one on any one of these sites. But when you're moving a bunch of pieces around, maybe there's an opportunity for

350

01:24:33.900 --> 01:24:49.307

Concord Recreation Commission: something to happen. So I think it's 1st draft of that land use work recreation commission question. I saw that we got it off the question. Mark, yeah, I saw that. Okay, thanks. We look forward to getting that getting down into the right out business. A little more.

351

01:24:50.390 --> 01:25:18.106

Concord Recreation Commission: our select board. Liaison is not here. Do you get to do that, Paul? Do you get to somebody in the future? Are you probably liaison? Our finance committee? Rep is not here either. So we'll skip on that one and then Cpc, Paul, you're gonna fill us up on Cpc, is that

352

01:25:19.700 --> 01:25:25.190

Concord Recreation Commission: We need more applications, and I won't be on Cpc. Next year. But there will be sufficient funds

353

01:25:25.370 --> 01:25:27.120

Concord Recreation Commission: to do a lot of good things.

354

01:25:27.230 --> 01:25:48.060

Concord Recreation Commission: so I think it's going to be dependent on applications from across the town, and Cpc. Talked about marketing and letting people know. But I think also, the Select Board needs to let all the committees and departments know that it's not quite open season, but there's quite a bit of funding. It could be 3 million dollars worth of available funds next year.

355

01:25:48.560 --> 01:26:17.080

Concord Recreation Commission: I can plan for that. I know. I know there's a big effort in the community about the bathrooms. Yeah, the amenities building, even though it's before the town it could come back partially funded through a Cpc. But the same thing happened. Middle School middle school was capital funding, but then middle school came back to Cpc. For the athletic field. So so part of the Amenities building, or all of it could come back as a Cpc. Application. But even so, that doesn't. It won't take up all the money

356

01:26:17.620 --> 01:26:46.569

Concord Recreation Commission: we should. We should make a note to ourselves when we have the meeting. Our next meeting, when we potentially have new people and pick a new chair that we're gonna need to replace Paul on the with a new group. He's like Jordan, you can. You can try to replace him. It actually is on there for discussion if you wanted to for Paul's replacement, or you can push it to next time, too. But

357

01:26:46.570 --> 01:27:00.649

Concord Recreation Commission: what's for the Cpc. Or the? It's fun.

358

01:27:00.830 --> 01:27:01.880

Concord Recreation Commission: That'd be interesting.

359

01:27:06.054 --> 01:27:11.749

Concord Recreation Commission: I think we should not. I would open the floor to nominate Matt for serving on the Cpc. Moving forward

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01:27:12.350 --> 01:27:38.920

Concord Recreation Commission: 8 seconds you're in, I think that'd be, I think that's great. When I joined Cpc. Matt Johnson, who was this across the town. It's really a lot of important things. You

want to be on the committee where they come asking you for money on the other ones when you have to go ask for money. It's a lot more fun.

361

01:27:39.550 --> 01:27:56.669

Concord Recreation Commission: I'm excited about the next one, though. Do you think it'll be done all right. Yes, Warner's Pond, and we'll do both Warner's Pond and Giro. Since we've tended to talk about the 2 of them together, they're different. Let me do Warner's Pond first. Oh, task Force had the farm.

362

01:27:56.780 --> 01:28:04.789

Concord Recreation Commission: And we've got all the input. And now we're into deliberation. So the next one or 2 meetings will be

363

01:28:04.970 --> 01:28:11.300

Concord Recreation Commission: spending. These can be 3 h meetings coming up with the discussions and recommendations. So I would say by

364

01:28:11.810 --> 01:28:16.150

Concord Recreation Commission: optimistically, Gee, I might be off by then.

365

01:28:16.430 --> 01:28:25.074

Concord Recreation Commission: but by June, there'll be recommendation hopefully to Nrc. On which of the options to to pursue?

366

01:28:26.880 --> 01:28:37.220

Concord Recreation Commission: at that point or respond. You probably don't have to appoint somebody to that unless it's drags on to the fall. So don't you wait, because I think we'll be done

367

01:28:37.670 --> 01:28:44.550

Concord Recreation Commission: by the time I take my select board seat. Are you going to make a recommendation or giving 2 proposals? Sorry I don't.

368

01:28:44.690 --> 01:28:52.390

Concord Recreation Commission: Where the task force, as far as I know, is gonna be making a recommendation to Nrc. Which of the which are the options to pursue?

369

01:28:52.790 --> 01:28:53.950

Concord Recreation Commission: And

370

01:28:54.070 --> 01:29:02.489

Concord Recreation Commission: what happens then? Whether Nrc. Has to go before the town or the next steps. Nrc. And town manager has to decide what to do with the recommendation.

371

01:29:04.660 --> 01:29:13.950

Concord Recreation Commission: So that's more, I'm gonna wait for Lee to come back, so we'll jump into can you sort of tying back to the Cpc discussion the

372

01:29:14.210 --> 01:29:18.110

Concord Recreation Commission: the process. It's on the the town meeting.

373

01:29:18.620 --> 01:29:28.600

Concord Recreation Commission: the recommendations around the town meeting, including our yeah. The one article I don't know, for all the all the Cpc recommendations Jerome is on there, so that will probably it will be improved

374

01:29:28.960 --> 01:29:33.000

Concord Recreation Commission: a town meeting, and the funding then becomes available.

375

01:29:33.540 --> 01:29:40.240

Concord Recreation Commission: July, I think, July and August. So at that point, I think

376

01:29:41.280 --> 01:29:49.189

Concord Recreation Commission: recreation departments gonna have to put on Rfp, right? Because the part of this consultant to do that 1st work. So, yeah, I think this fall.

377

01:29:50.990 --> 01:29:56.249

Concord Recreation Commission: Now, now, the interesting thing is because this has been compressed the next phase of Jerome.

378

01:29:57.990 --> 01:30:06.950

Concord Recreation Commission: You could propose it in the next Cpc. Phase and have kind of skeleton. It's sort of the implementation you don't have to have all the details. What's the what is the timing for that?

379

01:30:07.110 --> 01:30:15.410

Concord Recreation Commission: The next? The next September, September 16, th or something to check on that it's. It's September, so it comes

380

01:30:15.540 --> 01:30:25.719

Concord Recreation Commission: exactly on the heels of when the the 1st phase is funded because of the delay. But I I wouldn't. I wouldn't put off a second application. I think about that over the summer

381

01:30:26.424 --> 01:30:30.219

Concord Recreation Commission: because so we know what that project is.

382

01:30:30.780 --> 01:30:37.950

Concord Recreation Commission: We don't know exactly how much it's gonna cost, or where it goes, or exactly. But there have been other proposals that are kind of placeholders.

383

01:30:38.408 --> 01:30:43.150

Concord Recreation Commission: By the time it would be voted on. You probably have to more detail on that. So

384

01:30:43.350 --> 01:30:53.030

Concord Recreation Commission: so the time is voted on, meaning that the next Cpc. Commission application, Cpc. In September they're going to make a decision by December

385

01:30:53.370 --> 01:30:57.810

Concord Recreation Commission: on, you know, on the application. So probably by then they'll want more details.

386

01:30:57.980 --> 01:30:59.520

Concord Recreation Commission: so you could put it up.

387

01:31:00.010 --> 01:31:02.350

Concord Recreation Commission: General proposal in September.

388

01:31:02.740 --> 01:31:18.129

Concord Recreation Commission: Hire the consultant have have more. It's it's a it's a tough time frame. If not, it's gonna be put up for entire next year. So you you really wouldn't have any improvements there until 2027. Which is what we kind of said initially, because of timing so.

389

01:31:18.440 --> 01:31:18.750

Wendy Rovelli: Okay.

390

01:31:19.270 --> 01:31:20.530

Concord Recreation Commission: Cause I'm impressed.

391

01:31:21.560 --> 01:31:36.519

Concord Recreation Commission: so I'm gonna jump ahead and then we'll just we'll close up with a conversation about Jerome, just because I know we have some members of the public here interested in that. Our community partner invitations. I think we should wait until we have our new, a new member of the Board, and have gone through that before we do another one of those

392

01:31:37.220 --> 01:31:38.600

Concord Recreation Commission: on the

393

01:31:40.240 --> 01:31:47.809

Concord Recreation Commission: inviting our community partners, and just to wait till we've got a people moved in and out and have our new new structure. I think it would be helpful

394

01:31:48.340 --> 01:31:49.160

Concord Recreation Commission: so

395

01:31:49.400 --> 01:32:07.610

Concord Recreation Commission: just to bring back, because I know. We have some folks in the from the public who are here who wanted to talk about Giro Paul, as Paul was just saying, we aren't waiting for the Select Board vote in June, in June, at the meeting town meeting town meeting. Sorry. Sorry town town meeting. Vote to get the funding for that which

396

01:32:07.965 --> 01:32:22.314

Concord Recreation Commission: the funding would then, if it's approved, become available July, and we would anticipate putting out an Rfp. And having a consultant on board in the fall to help us do that. do this sort of community planning and looking at various options and and

397

01:32:23.112 --> 01:32:34.560

Concord Recreation Commission: different plans that we could put into that process that we have, that we laid out in the application that would happen in the fall while you were out the paul was suggesting that we would then even think about

398

01:32:34.780 --> 01:32:47.010

Concord Recreation Commission: September is when you start, would start thinking about putting an application for the next round, even though we wouldn't have any details. But we should think about whether we want whether that's timely, and how how that, how that works.

399

01:32:47.180 --> 01:33:00.010

Concord Recreation Commission: The new chair should probably talk to the new chair of Cpc. To let her. It's gonna be Eve Eisenberg. To let her know that that's what we're thinking, get get her input to how to do that? Because I you know.

400

01:33:00.270 --> 01:33:11.699

Concord Recreation Commission: I won't be on that. I don't a lot of details. So we're gonna have to get her okay, to put in something that, knowing that we don't have all the details.

401

01:33:12.910 --> 01:33:14.040

Concord Recreation Commission: That's what

402

01:33:14.830 --> 01:33:30.469

Concord Recreation Commission: the schools did for the Thoreau elementary project they put in an application. It was short on details. Cpc. Asked for more details. 3 weeks later they came back with more details. So, but the 1st applications is short on details. So this

403

01:33:30.680 --> 01:33:34.389

Concord Recreation Commission: for doing that, okay,

404

01:33:35.840 --> 01:33:38.239

Concord Recreation Commission: So while we're on that, we'll jump ahead to the

405

01:33:38.490 --> 01:33:57.779

Concord Recreation Commission: I think we'll just jump a little bit out of order and go to public comment on that, because I know there's some folks that are. Do you have new business that we wanna just on Joe. We are still just waiting. I know there's been some discussion about things like a ribbon cutting all of that. We're still waiting for the official transfer to go

406

01:33:57.780 --> 01:34:26.640

Concord Recreation Commission: to recreation, to have oversight of that park. And the last I heard in terms of any sort of ribbon cutting formal opening. That would be done by the select board prior to them, saying, Okay, now, recreation. This is your area to program. And Lee and her team are working on a rate schedule, and all of that. What we'll assess for rentals and all of that. So that's just the only other

407

01:34:27.640 --> 01:34:35.500

Concord Recreation Commission: I'm hoping it's very soon everything was kind of like after we get past the 2 50.th So now we're past the 2 50

408

01:34:36.025 --> 01:35:04.179

Concord Recreation Commission: there has been interest already in the pavilion. So right now, because it's just a regular town permit process like it's we can't really charge a fee at this point. But obviously terms of the cost recovery and the long term plan. Once recreation seems that it's like you've got to pay for things like extra trash pickup, and you know, and set up. So that's the road it's going. But hopefully, that will move along

409

01:35:04.180 --> 01:35:28.729

Concord Recreation Commission: the restrooms open. They're they're talking about changing that cycle. Yeah, I know they. They usually winterize like October and open up April. But they've Russ. Our new facilities manager is changing that schedule, since it tends to be a lot warmer now, like they don't need to be winterized in October, and it's still 80 degrees out and then getting them open sooner, so I don't even know how long to pour

410

01:35:28.730 --> 01:35:35.620

Concord Recreation Commission: certified was out there this past winter. But that's super helpful, too, because the soccer, our soccer teams tend to do very well.

411

01:35:35.620 --> 01:36:00.210

Concord Recreation Commission: and they're playing there, and the bathrooms are closed. Yeah, I mean, they had some there, but I know people would rather, and that's all in the same cycle. So it's my understanding when they're winterizing, like the Girobe, everybody all together. So yeah, Russ is working on extending that, because again, it's the sign is still there, because it's the work. Yeah, there's a few more things left is my understanding. Just on the final. I can replace the sign.

412

01:36:00.690 --> 01:36:25.589

Concord Recreation Commission: It needs to be the green one with the white lettering. I put in that request formally again. I'm going to get out in the middle of the night with some yellow paint. Good! I'll get arrested which will ruin my before it even starts vandalizing

413

01:36:25.590 --> 01:36:38.000

Concord Recreation Commission: slackboard members. I forgot what town it was, but they were out like painting the Crosswalk themselves. I forgot what town that was painting the Juro sign

414

01:36:38.787 --> 01:36:42.719

Concord Recreation Commission: alright any other new business before we go to public comment

415

01:36:42.730 --> 01:37:00.280

Concord Recreation Commission: I just had something I wanted to share with the Commission. I'm going to use this opportunity to formally let you all know that the terrible accident that happened in Florida impacted our team at recreation as well. Hannah was a lifeguard at Dd.

416

01:37:00.280 --> 01:37:13.239

Concord Recreation Commission: And she was also a summer camp lifeguard. So the last 2 days have been very difficult for myself and a lot of our staff here. So I wanted you to know Macy O'donnell.

417

01:37:13.430 --> 01:37:31.219

Concord Recreation Commission: also in Dives for Cchs and Boston area diving, and is active in our community of Beatty, and has was grew up being a camper here over the course of her life. And so several of my team have known her since she was a small girl.

418

01:37:31.562 --> 01:37:41.137

Concord Recreation Commission: So it's been rough, and it's been it's important for just me to acknowledge it. Let let you all know that we have been sharing

419

01:37:41.823 --> 01:38:01.759

Concord Recreation Commission: some options for people to go get the help that they might need to grieve. And Lori Hunter. Thank you. Lori has invited us and our staff here to take part in any kind of grieving, counseling that she's offering. Some was today and some is next week. But I just so I wanted to share with you

420

01:38:01.760 --> 01:38:10.860

Concord Recreation Commission: so that you knew it's been tough. But that is my that is my negligence, that's all I have.

421

01:38:12.540 --> 01:38:13.310

Concord Recreation Commission: Yeah.

422

01:38:13.690 --> 01:38:20.449

Concord Recreation Commission: Just did you have anything else? New business, any other questions, any other new business public comment

423

01:38:21.080 --> 01:38:40.290

Concord Recreation Commission: going into kindergarten.

424

01:38:40.370 --> 01:38:52.570

Concord Recreation Commission: She was on her way to Williams. Yeah, she was going to Williams. I saw her dad across in around Christmas time, and he was wearing a Williams sweatshirt, and he was telling you that she was telling him so

425

01:38:52.770 --> 01:38:56.379

Concord Recreation Commission: just it's just so sad. So.

426

01:38:56.720 --> 01:39:13.639

Concord Recreation Commission: And they said to me on the way over. If you wouldn't speak about it, she said. If everybody just give them a moment. I wanted to make sure that anyone who was having a meeting. It is such a heartbreaking thing.

427

01:39:14.710 --> 01:39:19.989

Concord Recreation Commission: No, it's 1 of those things that we can't understand

428

01:39:20.590 --> 01:39:45.179

Concord Recreation Commission: in due time. If there's anything we want to do at the you know, whatever we will make ourselves available to to the families. And I'm sorry, Connie, can we have your last name just for the record. Yeah, I work. I live on one.

429

01:39:46.383 --> 01:39:52.049

Concord Recreation Commission: Just have a quick thing to say a question about

430

01:39:52.300 --> 01:40:18.445

Concord Recreation Commission: Jerome, because, this is the Cpc the 90 k. Application, September 12.th And it says, this is under project history, narrative. There's page one. There's 2 page ones, one that has the conflict. And one of the things it says, here is

431

01:40:19.150 --> 01:40:34.189

Concord Recreation Commission: The second paragraph project, history and narrative. It says, Cpw. Is currently completing phase, one construction, landscape improvements and installation of benches and picnic tables.

432

01:40:35.710 --> 01:40:44.269

Concord Recreation Commission: so it it's it's saying that these are, you know, currently completing phase one. So these are supposed to be in phase one.

433

01:40:44.440 --> 01:40:51.399

Concord Recreation Commission: And yet they really haven't been addressed the way they were supposed to be. So. One of the

434

01:40:51.400 --> 01:41:11.610

Concord Recreation Commission: best things for people who aren't riding bikes or something over there is to have somewhere to sit down. And those stone things that they have are not comfortable to sit on, and they get very hot like last summer. You couldn't even sit on those, and when they have 100 degree weather over there at the end of July.

435

01:41:11.610 --> 01:41:27.790

Concord Recreation Commission: so and the pavilion is done. But you know the idea was supposed to be to put picnic tables there, so people could have lunch there and enjoy it, you know. Originally they were going to put more of those stone things there, but then they

436

01:41:27.810 --> 01:41:51.580

Concord Recreation Commission: realized no one wanted to sit on those stone things under the pavilion. You know the design. I don't know who designed it, but it just didn't make a whole lot of sense. So I want to know, you know, are we going to be able to get the picnic tables and the benches there for like the summertime, when people want to sit there and look at the pond, and and you know, have lunch at the picnic tables

437

01:41:53.230 --> 01:42:09.799

Concord Recreation Commission: because it was supposed to be done in phase one? Well, we did, we did some temporary ones. We have temporary ones there. Yeah. So is that what we're talking about? No. And what we do? What we have been talking about is we put the temporary ones out when we have the design. When we finish our

438

01:42:09.800 --> 01:42:27.410

Concord Recreation Commission: design process with the next piece, then we'll know where we want to locate anything more permanent, and we can invest in some more. How many are we going to have there like are we gonna have, like? How many tables, how many benches are we going to have for the summertime? I don't care if they're temporary till you get something better, but the point is

439

01:42:27.410 --> 01:42:39.060

Concord Recreation Commission: something needs to be there. They were there they were there last year. They'll be back. They'll be back next year. No, nothing was there. We placed them in the fall. Yeah, they weren't there for the sake of

440

01:42:39.830 --> 01:42:48.130

Concord Recreation Commission: they will still be there in the summer. They'll be there. They'll be there next summer.

441

01:42:48.130 --> 01:43:12.160

Concord Recreation Commission: whether they're the best ones, or you're going to replace them. I'm sure we can do that. I'm sure we can do again the ones we put out in the fall. We can put out in the summer, so people can sit there, and you know, you know they're still there, and they'll stay. They'll stay. They'll stay. The ones that are there now will stay. That would be great. Yeah, that's important. Thank you. That's a given. That's not a problem. You're getting easier off with Connie. So if you want.

442

01:43:12.280 --> 01:43:17.659

Concord Recreation Commission: stop there, because that's not I've evolved in this room

443

01:43:17.860 --> 01:43:23.168

Concord Recreation Commission: the get go. And I noticed in some of the minutes that recently, you said.

444

01:43:23.984 --> 01:43:35.309

Concord Recreation Commission: and Warners are merging. They merged from Day one when they bought it as Mary Weinberg and West Concord. They merged from day, one when they bought it.

445

01:43:35.704 --> 01:43:55.039

Concord Recreation Commission: Who the person who the the company that designed was Gpi was complete fiasco, and, as somebody said, Who's very knowledgeable about this until the town fesses up to the mess, and the complications that has gone on from day one with Jerome, and the amount of money spent

446

01:43:55.070 --> 01:44:22.170

Concord Recreation Commission: we have to acknowledge what happened and get on with it. So it was a mess. The company was top in engineering, and I have people who I know who are top architects. Their design department was somebody in the back room. It's a crappy design. Okay, that's who designed it. Where? Where we are now is that this summer, when I went out in June, expecting to see picnic tables and benches, I saw nothing.

447

01:44:22.190 --> 01:44:29.929

Concord Recreation Commission: The one of our top elected officials said to me when I was upset. Now I just turned 80.

448

01:44:30.170 --> 01:44:37.520

Concord Recreation Commission: I can't get into Walden Pond anymore. I'm on a fixed budget. I've lived here 46 years. I'd like to stay here.

449

01:44:37.790 --> 01:44:46.459

Concord Recreation Commission: That was going to be a special place for me to go look at a beautiful pond, sit on a bench. I went to draw in June I had to sit on the stone wall.

450

01:44:46.590 --> 01:45:06.139

Concord Recreation Commission: The one of our elected officials, one of the higher ones, told me that you have no say in this saying it to me. I have no say in this. This is this is the town where we fought for the revolution, for democracy, I was told I have no say in it. I gave different walks to people to show them about it.

451

01:45:06.380 --> 01:45:15.579

Concord Recreation Commission: and where the picnic tables and the benches again. You? Then we don't have any money for it. We're all out of money. So

452

01:45:15.890 --> 01:45:26.699

Concord Recreation Commission: I did. I bought this to show you that what happens when you allow citizens into the project. This is what before, Paul, you live here.

453

01:45:28.660 --> 01:45:30.360

Concord Recreation Commission: See pictures.

454

01:45:31.670 --> 01:45:38.110

Concord Recreation Commission: You know what they're of. Anybody know what they're of that looks like the club car cafe. Well, it was

455

01:45:38.590 --> 01:45:46.939

Concord Recreation Commission: then it was. It was. It was a closed up restaurant. Great it was called the Whistle. Stop! This is what Wiscond looked like

456

01:45:47.420 --> 01:46:02.029

Concord Recreation Commission: when I start to get involved. This is what citizens did, because we were allowed to be a part of the process. If we had selected in those days who said, You have no say in this the lights would have been from Fenway Park.

457

01:46:02.220 --> 01:46:27.980

Concord Recreation Commission: We designed all that. She sent the plans to my house. This project has not incorporated the citizens. This community park. It's not Beatty Center. Beatty Center was founded by some, very, as the director said, Deep Pockets. You have to be a member to join there. When you say community. When you look at that, they come from everywhere that costs money to be a membership. Mrs. Giro left the Park

458

01:46:28.210 --> 01:46:37.150

Concord Recreation Commission: for free. It's the only park we have in Concord. Concord has never had a park. It's quoted by when it 1st started. This was the 1st meeting.

459

01:46:37.660 --> 01:46:40.560

Concord Recreation Commission: It was Recreation Park who started it.

460

01:46:40.590 --> 01:47:10.470

Concord Recreation Commission: Recreation Park, who was down there? Recreation park suddenly. Nobody knows who's in charge like you said. Even now you said they haven't handed out to you. It's been from last summer. Well, we're not in charge, because public works is, and the town manager she's not. Everybody has been throwing it around like a potato, and you know who's suffering the people who need to use it. I shouldn't look just at you, Paul. Everybody, everybody. This is this is.

461

01:47:10.470 --> 01:47:40.020

Concord Recreation Commission: I'm I'm I'm naively doing research after the summer thinking. Okay, I tried to go to the 1st meeting in in the summer. At meeting at 8 o'clock in the morning. It canceled the meeting. It was boring second meeting. You were having a capital improvement walk. The 3rd meeting I came talked about, isn't there a video here? And and I thanked Lee and and Jess and the director of it, Amalia

462

01:47:40.710 --> 01:47:44.920

Concord Recreation Commission: putting in the owl and the

463

01:47:45.250 --> 01:47:52.383

Concord Recreation Commission: technology. So 3 women got it done. And Paul, thank you to at the beginning for saying, we need it.

464

01:47:53.100 --> 01:48:01.829

Concord Recreation Commission: I naively, after the summer, thought, okay, we'll be heard. We'll have a discussion. There'll be.

465

01:48:02.120 --> 01:48:18.380

Concord Recreation Commission: The public will all work together. It never happened, never happened. When Connie and I were at a meeting. We didn't know that you were discussing what was going to be in the application. It was an open meeting to ask for \$90,000 for consultants.

466

01:48:18.690 --> 01:48:33.740

Concord Recreation Commission: When I spoke to the chair last 2 weeks ago, I learned that, like you said, well, we have to wait now to put the final benches in and picnic tables till after we get the consultants. This is the plan of Joe.

467

01:48:35.420 --> 01:48:41.860

Concord Recreation Commission: We we did Overkill on the pavilion. The pavilion is over here over here.

468

01:48:42.050 --> 01:49:09.610

Concord Recreation Commission: What is stopping us from from getting the picnic tables? Carrie whispered in my ear, because I was upset about the Cpc. Application, I said, where's the money for picnic tables? And I, said Carrie, like like Connie, said picnic tables were supposed to be in in phase. One Carrie whispered to me, we have \$70,000 left over, never! And I said nobody ever told us anything. Nobody told us there was any money left. Because

469

01:49:09.610 --> 01:49:28.789

Concord Recreation Commission: it's not. This is not a 2 min thing. This is what makes a community. This park makes a community Bd center. Yes, it's something. But there are a lot of people in the community that can't pay for it. This is the thing that makes that makes for the for the whole community, the gathering.

470

01:49:29.100 --> 01:49:53.860

Concord Recreation Commission: That's what I'm saying. You're spending \$90,000 for consultants to to analyze the soil, to do the you know, to do the canoe, and there's nothing to do with with putting really nice picnic, and and the public is not involved. The public is not involved, and I spoke to Jess about this, and I said that. And Jess gave me the word skills.

471

01:49:54.200 --> 01:50:04.679

Concord Recreation Commission: We all need to learn skills of how we communicate with each other, and I also thought of something for the 1st time the other day when when I worked in an architectural firm.

472

01:50:05.220 --> 01:50:22.580

Concord Recreation Commission: we didn't, and the and the client hired us to do something. We didn't just do it without showing it to the client. The the head of the firm was meeting with the client all the time, and we had to present 3 plans. We are the taxpayers, we are the residents and and

473

01:50:22.900 --> 01:50:38.259

Concord Recreation Commission: and the skills we all have to learn and have those skills. But I'm telling you, when you're on the committee in this town, you have to remember that we're treated like you have the public. You have 2 min comments. That's not the way it should work.

474

01:50:40.010 --> 01:50:51.589

Concord Recreation Commission: We shouldn't. We shouldn't have to wait till this \$90,000 going to a consultant till we get it all together. I know, Phil, you mentioned to me that you don't want to in 2 years

475

01:50:51.990 --> 01:51:09.419

Concord Recreation Commission: have to move the benches. You've done it before you have to move it. Well, you haven't given us all time to be creative thinking, and this is conquered. There's no reason there are other ways to put a picnic picnic, a bench in the ground without putting it in cement.

476

01:51:09.530 --> 01:51:35.679

Concord Recreation Commission: We can think of creative ideas. I'll think of 2 quick ideas. I'm not technologically savvy, but I'm sure engineers are. There are. There are tracking items we could have. There is maybe public works can think of something very heavy to attach it to the bottom. You are stalling. I'm 80, you know. When this started it was 2,018. It started. That's 7 years ago.

477

01:51:35.950 --> 01:52:02.699

Concord Recreation Commission: and I still don't have the bench, the picnic tables, you know it's and I hear all these fantastic things about money money, money and the Beatty center. And, Lee, you're doing a wonderful job with all that. But this is this is what happened with the depot. We were the bottom of the barrel. We were the bottom of the barrel. This is what it looked like, and here it is, 46 years later, and I'm ending my stay here in the same place

478

01:52:02.860 --> 01:52:09.440

Concord Recreation Commission: that attention is not given what it deserves. It's the bottom of the barrel Bd Center brings in money.

479

01:52:09.600 --> 01:52:35.159

Concord Recreation Commission: The park is for us is for all of us, and and nobody's doing anything about it. It's very upsetting for me. I almost didn't want to come tonight, and I said, I'll just bring everything to show you a little bit a little bit, and I'll show you this. I'm ending up. But look at this. I'm not going to end it 2,022 unfinished Giro opening on hold! That was 3 years ago.

480

01:52:35.400 --> 01:52:52.699

Concord Recreation Commission: 2023, whatever happened to Jerome Park. And, by the way, Megan said that when I said I kept calling, and I don't want to keep calling anymore. I mean, I want to enjoy life like other people, maybe, who can afford to go to beating, and can afford to go to Cape Cod and have summer homes.

481

01:52:53.080 --> 01:53:22.649

Concord Recreation Commission: I don't want to live like this, and have to come here and and pour my heart out. And and Megan said that they're going to open it up after town meeting. You know the ribbon cutting. But isn't this silly? Isn't this silly? I have to come here and beg for? Open the paper that the citizens put on this fantastic weekend picnic and everything the paper do it? Didn't want to put it in. Announce it. Because citizens are not an organization.

482

01:53:22.770 --> 01:53:46.689

Concord Recreation Commission: We don't really have a paper. The Compete Journal would have put it in. It's a paper. So that's it, you know. I hope that we're not going to wait till these this \$90,000 has nothing to do with the benches, the picnic tables. It's not a long range plan. It's been a long range plan since 2,018, and you know

483

01:53:46.690 --> 01:54:11.610

Concord Recreation Commission: it's wrong, it's very wrong. This is the community. So this is the most. This is the heart of the community. Thank you, Mary. Thank you very much for your comments. I think maybe maybe what we could do is before you know I we're getting the consultant. But before that, maybe we have like an open meeting to the townspeople to give ideas and feedback.

484

01:54:11.610 --> 01:54:24.110

Concord Recreation Commission: I think that would be a great idea, you know. It can just be one of those things where you write them up, and, you know, like brainstorming kind of thing. So a couple, a couple of comments, and Mary and I have had conversations about this before.

485

01:54:25.040 --> 01:54:36.479

Concord Recreation Commission: the the town clearly said, there's been a challenge with organizational responsibility for what went on there, and nobody's happy with how it all turned out. You now have a wonderful park we met

486

01:54:36.480 --> 01:55:00.590

Concord Recreation Commission: a year ago. Maybe it was. I can't remember when you when I 1st met you. We went down to the park. We talked to the Department of Public Works. We had members of the Recreation Commission and staff there. We responded to that public input, by saying, hey? We're going to step up and take responsibility for this park. We, as the Recreation

Department, think this is an important asset that needs more care and attention. We stepped up and said, Let's put in a Cpc. Application, Grant, so that we can look at

487

01:55:00.650 --> 01:55:24.510

Concord Recreation Commission: the mistakes that were made in design before. How can we improve it? How can we actually get some of the things done that were promised the committee? We stepped up to do that the town is going to acknowledge that we have done that pass over responsibility to us. To do that we've requested a fund which includes a consultant who is not there simply to look at soil. He's there. They will be there to host public meetings to get input about. How should we put this? Where should the trails go.

488

01:55:24.510 --> 01:55:49.480

Concord Recreation Commission: Where should the designs go? You yourself commented that this design is no good, so let's have some people come in. No, no, and we spend so much money on this bill. The taxpayers need to know that. That's not. That's not an issue for the recreation. It is Recreation Commission is looking forward for how we can resolve any challenges that were done, how we can do it right the next time, not go in and do a design that's

489

01:55:49.480 --> 01:55:58.219

Concord Recreation Commission: just put out there without community input, we will have community sessions in the fall to look at that so that we can get it correct. Our staff have made huge efforts to put

490

01:55:58.220 --> 01:56:23.690

Concord Recreation Commission: temporary tables chairs out there. We will keep them out there until the next design is done. We're taking responsible. Addressing all of those things you said. No, you're coming out with more information now that I'm sorry I'm upset, but you're telling me more than was admitted before. I've had these conversations with you 3 or 4 times. Now that it is what it is. Sorry. That's it. You have no say in this for the 1st time. Now you're saying.

491

01:56:23.920 --> 01:56:34.039

Concord Recreation Commission: But the taxpayer should know that we're we're we're spending more money. Another 90,000 for consultants to redo the design that that the town said.

492

01:56:34.630 --> 01:56:37.219

Concord Recreation Commission: can you call on me, Paul?

493

01:56:39.540 --> 01:56:42.559

Concord Recreation Commission: The past is a past, and there's lots of

494

01:56:43.370 --> 01:57:07.269

Concord Recreation Commission: mismanagement in the past, and lots of reason to be upset. You're looking at people in this room who are trying to make this better going forward. And I think you and we should focus on moving forward and not just dwell on the past errors. We're trying to get the benches in place. We're trying to get the park improved. We're trying to get consultation. This is going to be multi-phase project that the Recreation Commission, Cpc

495

01:57:07.700 --> 01:57:19.130

Concord Recreation Commission: Select Board is committed to moving forward. And so let's let's look. Let's look forward here. The people the people in this room and others

496

01:57:19.390 --> 01:57:20.360

Concord Recreation Commission: are

497

01:57:20.910 --> 01:57:41.989

Concord Recreation Commission: aligned with your with your consultant doesn't typically consult with the townspeople. There are part of consultations built into this. You guys have to arrange it so the townspeople can come before the consultant even sits in the door and tell you what their thoughts are. This that's so much more

498

01:57:42.020 --> 01:57:55.320

Concord Recreation Commission: productive than you waiting for a consultant, or, or, you know, to come in and say, Oh, yeah, now we're having a hearing. Well, you know you saw the whole Warner's Pond hearing you were at Paul, I mean, you know the people are

499

01:57:55.450 --> 01:58:23.600

Concord Recreation Commission: in favor of keeping the pond, and yet, you know the Nrc. Keeps fighting to drain the pond, and Dealy came right out and said it, and you called them a partner, or as a partner, unless in his letter to to you, attached to this thing that he wants to drain the pond. Let's unmix all the issues here in your application. There are 3,602 responses.

500

01:58:23.750 --> 01:58:46.219

Concord Recreation Commission: This was in in 2018 about what the people want. What's the primary reason to visit Jerome? Trail exploration and nature, enjoyment, quiet, relaxation, use of boarding. We're going round and round and round in circles. 3,600 people in paper, and everything was dispersed everywhere. Respond to what they wanted with Giro.

501

01:58:46.300 --> 01:58:59.650

Concord Recreation Commission: Yeah, you understand? We understand fully, Mary. That's why we're stepping up to do something moving forward. We want you, as I said, when I worked in the architecture firm, the client.

502

01:58:59.870 --> 01:59:24.029

Concord Recreation Commission: We are the clients, you are, you know, and that's unfortunately you're also a citizen, and you're on the committee, but you have to look at us as not being the public, and we'll allow you a little response you have to allow us, with all with all the stuff, and admitting it all was wrong. For God's sakes. The second I was quoting you, Mary. Okay, okay, I please quote me

503

01:59:24.130 --> 01:59:54.120

Concord Recreation Commission: at least the second time around. They say love is better the second time around. I think we've learned our lesson the 1st time nobody was involved, and everybody blamed it on the assistant town manager. Okay, this time. Let's do it the right ways. You said, let's do it the right way. Let's do it the right way. Let's get it right together, but don't just keep the public out. Keep the citizens out. There's a lot of talent here, but you know I told. I told the Jess

504

01:59:54.120 --> 01:59:58.399

Concord Recreation Commission: you don't know how to do it. I'm sorry because you haven't done it in the last year

505

01:59:58.400 --> 02:00:07.489

Concord Recreation Commission: you haven't done, and you did the application without. We're gonna be hiring consultant. Who's going to be holding public forums

506

02:00:07.560 --> 02:00:36.499

Concord Recreation Commission: and people, and we're not. They are the facilitator for these public forums, but they're not going to hold the kind of things we're talking about. I've lived here 50 years. If you count. When I lived with my parents, and the consultants do not operate that way. You can host this meeting of people exactly exactly

507

02:00:37.130 --> 02:00:41.480

Concord Recreation Commission: interact with the module. Exactly.

508

02:00:43.480 --> 02:00:50.699

Concord Recreation Commission: Something came up with something that's probably gonna that's not. That's not how the process works. The process will work

509

02:00:50.910 --> 02:00:54.890

Concord Recreation Commission: like it didn't work the last time. This. These consultants never

510

02:00:55.340 --> 02:01:19.400

Concord Recreation Commission: that they have hearings. You're expressing frustration which is appreciated. We have seen it over and over again. I'm going to call an end to this meeting. We're going to close the public comment, thank you very much for the record. No, we like very much. You don't hear us. You don't hear us. It's back to the consultants.

511

02:01:19.400 --> 02:01:32.269

Concord Recreation Commission: Why would you use the sense that the people had? We had someone who, a landscape architect, Vicky designed a whole thing to how to set this up? And you guys wouldn't

512

02:01:32.600 --> 02:01:34.909

Concord Recreation Commission: look at it, no one would look at it.

513

02:01:35.170 --> 02:01:58.269

Concord Recreation Commission: That's not fair. That's why I'm not hearing us. Do anybody else understand what we say that before the consultant is hired there's a whole thing with the Recreation Commission and the people to really do it right this time, and before even think of hiring the consultant. We hire consultants to help us facilitate that public process.

514

02:01:58.270 --> 02:02:16.520

Concord Recreation Commission: We don't have the staff and the team to do that. You can have meetings with people to decide the ideas. I mean, I'm a designer. The ideas form what the consulting we will turn, and after this is how it works we manage to consult.

515

02:02:16.520 --> 02:02:28.559

Concord Recreation Commission: We tell the consultant to do the consultants on independent entity. That doesn't listen. We manage that until after they have a hearing just like you saw at the pond

516

02:02:28.590 --> 02:02:47.009

Concord Recreation Commission: that was upon. We had the meeting. Remember the June 20th meeting, were you there as Harvey Wheeler, when the public gave all their information, and you know what Delia refused to have it videoed. And she collected all of our notes at the end.

517

02:02:47.010 --> 02:03:02.269

Concord Recreation Commission: and then we had to get them back from the fellow, the town guy what's his name? Nate had to give us copies of our own notes that people each table stood up and gave their comments, and they didn't want it on on the video.

518

02:03:02.290 --> 02:03:18.729

Concord Recreation Commission: So they didn't change it. That's not so assume assuming that, assuming that the town. The town meeting approves the Cpc. Funding our agenda in one of our meetings. After that we'll begin to look at scoping out the the Rfp. For our consultant, which will include community

519

02:03:18.730 --> 02:03:32.810

Concord Recreation Commission: input which we will have a consultant help us facilitate to make sure that we capture everything that everybody in the community, I make a motion to adjourn the meeting.

520

02:03:33.550 --> 02:03:35.590

Concord Recreation Commission: Second, all those in favor

521

02:03:43.550 --> 02:03:44.909

Concord Recreation Commission: you have to.